

ASAP 2009

Annual Conference XI

Special Education Sessions

Teachers Trainer Institute**

Monday, January 26, 2009
8:00AM – 1:00PM

Talent Management Institute**

Tuesday, January 27, 2009
8:30AM – 5:00PM

Becoming a Profession of Choice

Full day session that focuses on implementing Talent Management Strategies for the field of addiction.

Sunday, January 25, 2009

8:00AM – 6:00PM

Conference Registration

2nd Floor – Metropolitan Ballroom Foyer

Pre-Conference Sessions

9:00 AM – 4:15 PM

Get Where you Need to Go!

Using NIATx to Improve Client Access and Retention
Empire Ballroom West

New York providers are using NIATx process improvement methods to reduce no shows, speed time to treatment, and increase retention of clients in clinical services. NIATx – the Network for the Improvement of Addiction Treatment – is a national consortium of providers, foundations, professional associations, educational organizations and government agencies that has launched programs to improve outcomes in the addictions field by promoting changes in practice at state and local levels. Through NIATx programs such as STAR-SI, NIATx 200 and Pathways to Recovery, New York providers have utilized data driven, rapid cycle change projects to improve client access to services and to sustain engagement in treatment.

During this one-day symposium you will be introduced to the basic elements of the "NIATx Way," and will participate in interactive learning opportunities designed to give you tools to conduct rapid cycle changes using the Plan-Do-Study-Act model in your programs. And you will hear from several New York providers who have enhanced

their financial health and increased recovery rates through use of these NIATx tools.

Mat Roosa, Onondaga County Department of Mental Health

Tom Zastowny, Ph.D., NY NIATx Coach

Bonnie Primus Cohen, NYS OASAS

Marty Gaffney, Elmhurst Hospital, HHC

Linda Huber, Town of Smithtown, Horizons Counseling and Education Center

Pam Mattel, BASICS, Inc.

Frank Mullineux, FACTS, Long Beach Medical Center

8:00 AM –12:00 PM

Child Welfare Pre-Conference Institute
Empire Ballroom East

8:00 AM –12:00 PM

TCA Pre-Conference Institute
Conference Room B

9:00 AM –4:00 PM

Buprenorphine Treatment: A Training for Multidisciplinary Addiction Professionals
Carnegie Suite East

A 6-hour classroom training program designed to create awareness about Buprenorphine treatment among multi-disciplinary addiction professionals. The materials include information designed to increase motivation for bringing buprenorphine to local communities, as well as information about what to expect when someone is treated with this medication. Also included are materials that discuss legislation that permits office-based buprenorphine treatment, the science of addiction, the mechanism of buprenorphine, patient selection issues, and various patient, counseling, and therapeutic issues.

9:00 AM –4:00 PM

Treatment Planning M.A.T.R.S.: Utilizing the Addiction Severity Index (ASI) to Make Required Data Collection Useful
Carnegie Suite West

This 6-hour course seeks to transform required "paperwork" into clinically useful information. The Addiction Severity Index (ASI) is one of the most widely used tools for the assessment of substance use-related problems. Addiction counselors working in community-based treatment centers administer the ASI yet often fail to use findings to identify client problems, develop individualized treatment plans, and make referrals matched to client needs. Intake workers, counselors, supervisors, and managers often view the ASI assessment as time consuming and not clinically useful. From a program management perspective, supervisors and administrators often do not utilize treatment plans to monitor treatment outcomes and/or client retention. This course will review how to use the ASI to integrate these clinical processes.

9:00 AM –12:00 PM

Promoting Awareness of Motivational Incentives
Riverside Ballroom

This course is designed to build awareness of Motivational Incentives as a science based therapeutic strategy. IT is a form of behavioral therapy based on BF Skinner's operant conditioning principles. Positive rewards increase client retention in treatment program, a strong predictor of positive treatment outcomes, when compared to counseling alone (Higgins et al., 1994, Petry et al.,2000). The products in this package illustrate positive outcomes and lessons learned from the NIDA Clinical Trials Network (CTN) study, Motivational Incentives for Enhanced Drug Abuse Recovery (MIEDAR).

1:00 PM – 5:00 PM

Realizing the Gold Standard: Partnership Models for Success
Riverside Ballroom

Consistent with the vision articulated by Commissioner Karen M. Carpenter-Palumbo, OASAS and the provider network are charting the future of addictions services through a partnership model. This Institute will highlight the major themes and accomplishments of the Gold Standard and Administrative Relief Workgroups, two of the vehicles that have brought OASAS and the Field together in this regard.

From a service delivery perspective, research has shown that service outcomes are enhanced when provider administration partners with clinical staff (through effective Clinical Supervision models), and when staff partners with patients (through Motivational Interviewing). An overview of these key service models will be highlighted.

The Institute will be co-facilitated by OASAS and provider representatives, and will build upon the fact that partnership models at all levels will allow the Field to continually evolve and realize its vision for Gold Standard services.

Charles Monson, OASAS Associate Commissioner for Quality Assurance and Performance Improvement and Alexis Gadsden, Vice President of Outreach Development Corporation are taking the lead in developing the Institute. OASAS and provider representatives will co-present on each topic covered, and feedback from participants will be incorporated into the ongoing gold standard partnership efforts.

1:00 PM –5:00 PM

Youth Forum
Empire Ballroom East

1:00 PM –5:00 PM

Recovery Task Force Pre-Conference Institute
Conference Room B

5:30 PM – 7:00 PM

Conference Welcome Reception
*Exhibit Hall – Metropolitan Ballroom West/
Central Park East & West*

Monday, January 26, 2009

6:00 AM – 8:00 AM

Wellness Activities

7:00 AM – 5:00 PM

Conference Registration
2nd Floor – Metropolitan Ballroom Foyer

7:30 AM – 9:00 AM

Continental Breakfast in Exhibit Hall

9:00 AM – 10:15 AM

Opening Plenary Session
Karen Carpenter-Palumbo
Commissioner, NYS OASAS

10:15 AM – 10:45 AM

Coffee Break in Exhibit Hall

10:45 AM – 12:00 AM

Plenary Session
William Cope Moyer

12:00 PM –1:00 PM

Lunch – Participants on Own

100 Workshop Series: 1:15 PM – 2:45 PM

101: New York Partnership for Family Recovery: collaboration between child welfare, chemical dependency services and the court systems to serve families

For the past two years, OCFS, OCA and OASAS have participated in an In-Depth Technical Assistance (IDTA) project sponsored by the National Center on Substance Abuse and Child Welfare, focusing on families with substance abuse problems involved in the child welfare and family court systems. This partnership has resulted in the development of the "New York State Collaborative Practice Guide for Managers and Supervisors in Child Welfare, Chemical Dependency Services, and Court Systems" and four desk guides for workers in the child welfare, chemical dependency services and the family court. Plans for upcoming cross-system training between these three systems will also be discussed.

Mary Ellen Ange, *Child and Family Specialist 2*, CFS
Christine Kiesel, *Statewide Project Manager*, Child Welfare Court Improvement Project
Sheila Roach, *Addiction Program Specialist 2*, NYS Office of Alcoholism & Substance Abuse Services

102: Getting on the Same Page: Current Utilization of Evidence-Based Practices (EBPs) for Co-Occurring Substance Abuse and Mental Health Disorders

This workshop will provide an in-depth examination of evidence-based practices (EBPs) and provide essential information and resources on where to access EBPs and how to choose the EBP most culturally relevant for particular populations. Additionally, a review of the ASAP membership survey findings on the utilization of EBP's in the assessment and treatment of the co-occurring population will be discussed.

Dr. Janetta Astone-Twerell, Samaritan Village, Inc
Ted Hernitech, *LCSW, Vice President Compliance, Evaluation and Support Services*, Samaritan Village, Inc

103: Fetal Alcohol Spectrum Disorders: The Drink That Lasts a Lifetime

Fetal Alcohol Spectrum Disorders (FASD) can impact an individual's ability to be successful at all stages of life, but its complex and confusing behaviors are often misdiagnosed and misunderstood. Research indicates that FASD increases the risk for secondary

disabilities including mental health disorders, trouble with the law, alcohol and other drug involvement, and the inability to live independently or retain employment. The promotion of key protective factors throughout the lifespan has been shown to reduce secondary disabilities and prevent future FASD births.

Helen Weinstein, ECCPASA

104: Direct Observation in Clinical Supervision; an innovative approach

The workshop will review the major methods of direct observation that can be easily integrated into current agency structure. Benefits and disadvantages, keys to implementation and experiential practice will be presented for three direct observation methods; audiotaping, videotaping, and co-facilitation. Participants will be provided an implementation manual.

Pamela Mattel LCSW-R, CASAC, Deputy Executive Director, BASICS, Inc.

105: What Will Your Doctor Say? A New Standard of Care for Screening and Intervention of Substance Use

The presentation will describe how New York is joining with the federal government, other states, municipalities, professional organizations and insurers in establishing Screening, Brief Intervention and Referral to Treatment (SBIRT) in a variety of primary and other health and community settings including physician offices, hospitals, educational institutions, and mental health centers. OASAS, in partnership with a cross section of stakeholders statewide has applied for a \$12 million CSAT demonstration grant which includes the establishment of a Senior Policy Steering Committee and demonstration sites in New York City and Monroe County. The New York City Department of Health and Mental Hygiene will describe their SBIRT services that are already underway, including the variety of settings in which it is being delivered and their experience and outcomes and a representative of the Monroe County implementation will discuss their approach with the private sector.

Dr. Louis F. Cuoco, DSW, LCSW, ACSW, Director, Office of Managed Addiction Treatment Services; NYC Department of Health & Mental Hygiene

Robert H. Piculell LMSW, SBIRT Project Director and OASAS, Office of Alcoholism and Substance Abuse Services

Dr. Steven Kipnis, MD, Medical Director, NYS OASAS

Charles Montante, MS, CASAC, NCACII, LMHC, VP Clinical Services, Westfall Associates

Federal partners from the Substance Abuse and Mental Health Services Administration (SAMHSA) and/or Office of National Drug Control Policy and/or National Institute on Drug Abuse

106: So What's The Story? Why Recovery Stories Matter for Your Clients and Program

More and more organizations are learning about the power of storytelling and why stories of recovery are essential for the future of the addictions field. You don't have to be a writer or have a marketing budget to harness the power of stories to positively impact your clients, your program and the public.

Dianne Henk, Director of Communications, NYS OASAS

Isabelle Surface, Vice President, Director of Communications, Odyssey House

Karen Sodomick, Vice President, Marketing & Communications, Phoenix House Foundation

2:45 PM – 3:30 PM

Afternoon Break in Exhibit Hall

201: Tools and Techniques for Helping Families and Significant Others Affected by Behavioral Health Problems

For every person who has a behavioral health problem, it is estimated that 2-3 other people are affected physically, emotionally, and financially. This session will cover various tools and techniques for use in engaging and helping families and significant others, involve audience feedback and dialogue, and include information to access free resources for immediate use by service providers and programs.

Jan Ligon, Georgia State University, School of Social Work

202: Traumatic Brain Injury, Posttraumatic Stress Disorder, and Chemical Dependency in the Veteran Population: Assessment, Treatment, and Recovery Planning

As the veteran's population in New York State swells to over one million, the need for accurate assessment, precise treatment, and recovery programming is critical. This workshop is designed to acquaint the practitioner with adequately addressing the tri-occurring issues of traumatic brain injury, posttraumatic stress disorder, and chemical dependency in combat veterans. Practitioners will be introduced to best practices designed to enhance recovery and rehabilitation for New York's heroes.

Toby Davis, Ph.D., MBA, CASAC, Director, Lewis County Community Services

203: Basics for Improving Group Communication: Substance Abuse Treatment Level Issues and Accommodation for Cognitive Limitations Associated With Co-Occurring Mental Health Disorders

This presentation will examine the programmatic basis for interventions and a theoretical framework for determining group focus as it relates to differing levels of substance abuse treatment. Communication guidelines for group process involving cognitive limitations associated with co-occurring mental health disorders will be explained and illustrated. A series of clinical applications using the programmatic and cognitive guidelines will be discussed and applied to audience contributed scenarios.

Tina Barth, OTR/L, CRC, LMHC, Senior Clinician, Occupational Therapy, The Addiction Institute of New York

204: Integrating the MINI Kid into substance abuse treatment for adolescents with co-occurring disorders

This workshop will introduce participants to the M.I.N.I. KID screening tool which is a valid and time-efficient alternative to other mental health diagnostic interview tools. Participants will receive an overview on how the tool can be used to screen adolescents with mental health disorders to better inform admission or referral decisions.

John M. Venza, LCSW, LMHC, Vice President of Adolescent Services Outreach Project, Inc.

205: TBD

206: TBD

6:00 PM – 8:00 PM

Cultural Diversity Committee Reception

200 Workshop Series: 3:30 PM – 5:00 PM

Tuesday, January 27, 2009

6:00 AM – 8:00 AM

Wellness Activities

7:00 AM – 5:00 PM

Conference Registration

2nd Floor – Metropolitan Ballroom Foyer

7:30 AM – 9:00 AM

Continental Breakfast in Exhibit Hall

9:00 AM – 10:00 AM

Plenary Session
Speaker TBD

10:00AM – 10:30AM

Coffee Break in Exhibit Hall

300 Workshop Series: 10:30 AM – 12:00 PM

301: Methadone Transformation in New York State

The presenters will review the development of the Methadone Transformation Advisory Group (MTAG), its structure and working process. Presentation will review recommendations of working subcommittees and the phased implementation of these recommendations to date as well as future plans for changing the methadone treatment system in New York State.

Ira J. Marion, MA, *Director Public Policy and Government Relations, Department of Psychiatry and Behavioral Sciences, Albert Einstein College of Medicine*

Frank McCorry, PhD, *Director, Commissioner's Office in NYC, NYS OASAS*

Henry Bartlett, *Executive Director, COMPA*

Belinda Greenfield, MS, MEd, CRC, *Director, Addiction Medicine, NYS OASAS*

302: Treatment of Women with Severe Mental Illness and Substance Abuse Co-morbidity in Mixed Gender Substance Abuse Treatment (An Integrated Approach)

There is a growing body of literature suggesting that Cognitive Behavioral Therapy (CBT) combined with psychotropic medication is effective for individuals with serious mental illness. Very little is known about treating women with co-morbid disorders in a mixed diagnosis substance abuse treatment settings that are also mixed in gender. The question is important because public health resources to treat the severely mentally ill is often lacking.

Maria Sariol, *Project Director, St. John's Riverside Hospital*

Kay Scott, LCSW-R, CASAC, *Director, HOPE Center, St. John's Riverside Hospital*

303: Improving Your Agency's Performance through the POLaRIS Model

This workshop will discuss the implementation of a performance improvement process that is based upon the Toyota Production System and how it can encourage the involvement and ownership of staff at all levels within an organization. The presentation will emphasize an application of emerging performance improvement practices, the successes and challenges of implementing new practices, and how other providers can apply the POLaRIS approach in their agencies.

Beth Schuster, *Executive Director, Twin County Recovery Services*
Debra Langer, MSc, MPA, *Policy Specialist, IRETA/NeATTC*

Brianna Conte, MS, CASAC, *Director of Operations, Twin County Recovery Services, Inc.*

304: Changing Your Community Landscape - Environmental Strategies for Prevention

Workshop will discuss the three areas that environmental strategies attempt to change: availability, community norms and regulations and enforcement. Examples of successful environmental strategies will be given. Suggestions and examples for how to begin and sustain successful environmental strategies will be discussed.

Nelson Aquilano, LMSW, CASAC, CPP, MPA, *Executive Director, Council on Alcoholism and other Chemical Dependencies of the Finger Lakes*

Jennifer Faringer, MS.Ed., CPP, *Director, National Council on Alcoholism and Drug Dependence-Rochester Area*

Bradley E. Finn, CPP, *Executive Director, Prevention Network*
Gerry King, CSW, CASAC, *OASAS*

305: TBD

306: Research to Practice: Innovative Models in Rehabilitation Programming

This presentation will highlight two specific pilot treatment models, a NIATx based model and Group Treatment Model that have been implemented in chemical dependency. In addition, the progression of vocational rehabilitation in chemical dependence and changes in models will also be discussed.

Alicia Bartz, MA, CRC, *Assistant Director, Office of Behavioral Health Health & Hospitals Corporation*

Obie Nichols, PhD, LMHC, CRC, CASAC, *Agency-wide Director of Centralized Vocational Services, Palladia Inc.*

307: Ethno Culturally Competent Treatment for Asian/Pacific Islanders in New York City

This presentation will outline the experiences of two successful Asian-American service providers in New York City in providing culturally competent services to this underserved population. They would discuss the outcomes of the treatment and the successes and challenges in providing substance abuse services to this community.

Agnelo Dias, Ed D., MSW, *Clinic Administrator, Asian Outreach Program of The Child Center of NY*

Ting Fun May Lai, LCSW, CASAC, *Clinic Director, Hamilton Madison House Asian American Recovery Services*

John Yu, PhD, *Head of Research and Development Unit, NYS OASAS*

Lalita Chandra, PhD, *Program Evaluator, NYS OASAS*

308: Implementing Contingency Management through Process Improvement in Residential and Outpatient Settings

This workshop will present how effective contingency management was to bringing about key changes in no shows and retention. Through presenting our experience forming and leading change teams at Palladia, we will discuss how contingency management enhanced the process. Finally, we hope to demonstrate how process improvement has changed the culture of the agency to embrace strategic planning that is driven by data, outcomes and purposeful changes.

Elaine DuBissette, J.D., *Deputy to VP/Residential Services, Palladia, Inc.*

Sharon Dorr, MS.ED, *Senior Director of Women's Residential Services, Palladia, Inc*

Zoleka Adams, LMSW, *Senior Director of Centralized Services Palladia, Inc.,*

309: Co-Occuring Disorders Treatment: A Model for Developing Integrated Systems of Care

The presentation will discuss a model for dual recovery treatment which integrates relapse prevention and coping skills acquisition,

accomplished through program infrastructure modifications, staff training, and implementation of evidence-based data collection procedures for tracking client progress through the stages of treatment. Strategies for adopting best practices to improve dual recovery treatment proficiency and engaging clients with more severe mental health and addictive disorders to enhance client retention in treatment will be reviewed. Further planned efforts for longitudinal outcome assessment and utilization review purposes will also be addressed.

Joe Krasnansky, LCSWR, *Vice President, Chief Program Officer*, Lower Eastside Service Center, Inc.

Gerald Fishman, Ph.D., CPH, *NYS Licensed Psychologist*

12:00 PM – 1:00 PM

Women's Luncheon Plenary**

Stacia Murphy

400 Workshop Series: 1:15 PM – 2:45 PM

401: Effectiveness of Coordination of Care Interventions for Chronic Drug Users

Addiction is now understood as a chronic relapsing condition. This session will provide results from two new major clinical trials testing chronic illness management interventions that address system coordination.

Jon Morgenstern, PhD, *Professor & Vice President*
National Center on Addiction and Substance Abuse
Columbia University

402: Co-Occurring Disorders: Treatment Approaches that Actually Work

The co-occurrence of Substance Use with other Psychiatric Disorders is frequently seen among patients regardless of the treatment setting. This workshop will provide an overview of Axis I and Axis II psychiatric disorders commonly found among substance abusers. It will discuss how to make a differential diagnosis and present a variety of evidence-based treatment approaches to working with this population.

Lala Ashenberg Strausner, DSW, LCSW, CAS, *Professor and Chair, Social Work Practice Area; Director, Post-Master Certificate Program in The Clinical Approaches to Addictions*
Silver School of Social Work, New York University

Kevin V. Lotz, LMSW, CASAC, *Assistant Program Director*, Dreitzer Women's and Children's Program, Palladia, Inc.; & *Director*, Trinity Place Homeless Shelter.

403: Cross-Systems Collaboration with Treatment, Criminal Justice and Workforce Development Systems

The overall objective for agencies is to assist clients towards their identified goals. However, agency directives and mandates can be incompatible and at times, competing. Clients are challenged with prioritizing and managing these demands, thus impacting successful outcomes. The goal of collaboration is to work together to help the client effectively navigate these systems to achieve their goals. The treatment, criminal justice and workforce development systems must facilitate access to services and resources that promote recovery, self-sufficiency and community reintegration. This presentation will address the challenges of cross-system collaboration and present best practice strategies that lead to a unified support system for our clients.

Elizabeth Madison, *Vice President of Employment & Case Management*, NADAP, Inc.

Grant Valentine, New York State Division of Parole
Glenn Martin, *Vice President of Policy and Advocacy*, Fortune Society
Susan Plaza, *Director of Clinical Services*, Odyssey House
Autumn Winfield, *Director of Comprehensive Employment Services*
NADAP, Inc

404: Addressing the Complex Strengths and Challenges of LGBTQ and other clients - A successful 2 year experience

Lincoln Recovery Center, will demonstrate how "The Alternative Lifestyles Group" was developed, implemented and sustained by an addiction counselor for over two years. The group was developed to reach out to LGBTQ patients and also to others who have questions or are interested in these lifestyles. The workshop will include current and former group members.

Roxanne Chamble, CASAC, *Addiction Counselor*, Lincoln Recovery Center

Veronica Saxton, CASAC, *Addiction Counselor*, Lincoln Recovery Center

405: Substance Abuse and Mental Health treatment with Older Adult Populations

Alcohol and other drug abuse among elders is a growing problem: under-recognized and under-treated, interfere with enjoyment, functioning, health and quality of life in older years. As the population continues to age, the need for substance abuse services tailored to the needs of an elderly population will continue to grow. The elderly is a unique population, and outreach, assessment, and treatment services need to be tailored to their unique needs and issues to be effective.

Keran Deli, PhD, *Vice President and Director of Curriculum and Distance Learning*, Cicitelli Associates Inc.

John Tavolacci, Odyssey House, Inc.

Caroline Waterman, *Director of Addictions Training and Technical Assistance*, Cicitelli Associates Inc

406: TBD

407: Utilizing the Nominal Group Technique to Improve Staff Morale and Reduce Turnover

This fun and interactive workshop will demonstrate the use of the nominal group technique to improve group decision making skills. Participants will learn and practice using the model to identify ways to empower employees, improve morale and reduce staff turnover.

David Gerber M.Ed, *Administrative Director, Counseling & Shelter Services*, St. Christopher's Inn

Amy Sucich LCSW, *Assistant Clinical Director*, St. Christopher's Inn
Marianne Taylor Rhoades, *Chief Operating Officer*, St. Christopher's Inn

408: STAR-QI and NIATx: How can they help you and your clients?

Come see a demo of the Strengthening Treatment Access and Retention – Quality Initiative (STAR-QI) application and hear how it is used to track and show change so that you too can transform your organization – and ultimately improve the lives of the clients we serve. NIATx aims and principles for performance measurement and Quality Improvement will be showcased. Providers using the system will share their successes as well as unintended benefits that they experienced while working with the system to improve access and retention in their agencies.

Linda Huber, LCSW, CASAC, *Assistant Director*, Horizons Counseling & Education Center

Dawn Lambert-Wacey, MA, *Research Scientist III*, OASAS

409: TBD

410: Person-Centered Partnership within the Recovery-Centered Paradigm – a comprehensive treatment approach to people with addiction and a co-occurring diagnosis of hepatitis

Many cases of hepatitis or liver inflammation have been associated with chronic alcohol consumption but the majority of new and existing cases of hepatitis virus infections are related to injection drug use [IDU]. This seminar will provide information on the Person-Centered

model which offers to individuals struggling with addiction and co-occurring medical issues like hepatitis, a menu of stage-appropriate choices that fit their needs throughout the recovery process. This model of client care has a respectful approach to individuals with substance addiction, understands the medical and behavioral complications related to addiction, refrains from moralistic judgments and utilizes a multidisciplinary team approach.

Dr. Amy Jessop, PhD, MPH, Director of Research and Education, HepTREC

2:45 PM – 3:30 PM

Afternoon Break in Exhibit Hall

500 Workshop Series: 3:30 PM – 5:00 PM

501: Improving Service Quality for the Most Severe Addictions Clients: A Best Practice Approach: Lessons from Public/Academic Partnerships

This workshop will provide a working example of a multiple stakeholder collaboration for improving the delivery of services for persons with chronic addictions. Representatives from a research institution, a health policy resource center, and two county governments will share lessons learned from the Chronic Care Approaches to Recovery (CASACCARE) project. Key elements of the synergistic accomplishments of this team will be discussed, including: utilizing components of a Chronic Disease Management in Addictions (CDMA) framework, Continuous Quality Improvement (CQI), and Learning Collaboratives (LC) to augment the Managed Addiction Treatment Services (MATS) program in Albany and Nassau Counties.

Charles J. Neighbors, Ph.D., MBA, Associate Director, Health and Treatment Research, The National Center on Addiction and Substance Abuse (CASA) at Columbia University

Sheree Neese-Todd, MA, Program Officer, Center for Health Care Strategies, Inc.

Ellen Ackerman, LCSW, Supervising Social Worker, Managed Addiction Treatment Services (MATS), Albany County Substance Abuse Services

Scott Allison, LCSW-R, Clinical Director, Albany County Substance Abuse Services

Leland R. Bardsley, BS, Senior Research Assistant, The National Center on Addiction and Substance Abuse (CASA) at Columbia University

Mary Ellen Conrad, MA, Director of Community Residences and Managed Addiction Treatment Services-Behavioral Health Services, Mercy Medical Center

Joseph C. Kern, PhD, Director of Alcoholism Treatment Services Nassau County Department of Mental Health, Chemical Dependency and Developmental Disabilities Services

Jon Morgenstern, PhD, Vice President and Director of Health and Treatment Research and Analysis, The National Center on Addiction and Substance Abuse (CASA) at Columbia University

502: Diversity Management: Improving the relationship between the organization and its workforce to promote better consumer care

Diversity management and a model of organizational inclusion is important for leadership to embrace in an effort to improve the person-organization fit not only in terms of respect for the diversity and culture of the workforce, but also in terms of improving delivery of services to client. Toward this end, the presentation will focus upon the principles of meta-culturally competent practice, diversity management, and a model of organizational inclusion (Mor Barak, 2000) in an attempt to answer the question of how staffing diversity and diversity management can be beneficial for an organization in promoting workforce satisfaction and retention.

Alissa Mallow, Lehman College/CUNY

503: Chemical Dependence Treatment for Individuals with Coexisting Traumatic

This workshop will present two approaches developed by OASAS certified Part 822 Outpatient Programs that address the needs of individuals with Traumatic Brain Injury (TBI). The presentation is designed for program managers and counselors interested in learning how to modify treatment approaches to better serve this population.

Shelly Levy, PsyD, Coordinator, ICD-International Center for the Disabled

Douglas Warn, LCSW-R, Clinical Director of Addiction Services Project Renewal

504: Brief Motivational Interventions in Public Health STD Clinics with Substance Abusers

This presentation will outline the implementation of the Screening Brief Intervention and Referral to Treatment (SBIRT) protocol in a public health setting, and administering a single session, brief motivational intervention to high risk, minority and MSM patients presenting for STD services. The session will cover the effects of this strategy on individuals and organizations including clients and service providers.

Dr. Barbara Warren, Director of Research, The Lesbian, Gay, Bisexual & Transgender Community Center

Brian Belovitch, CASAC-T, Project Link Interventionist, The Lesbian, Gay, Bisexual & Transgender Community Center

Katie Haverly, MS, Research Scientist II, OASAS

Julia R. Cummiskey, MPH, Public Health Epidemiologist, NYC Department of Health & Mental Hygiene, Bureau of STD Control

505: TBD

506: Substance Among the Elderly: A Growing Problem

This presentation will enhance the participant's knowledge of one of the fastest growing health problems in the United States. The participant will also gain enhanced knowledge on coping strategies and intervention approaches. The presentation will also focus on specific treatment needs of Elderly substance Abusers.

Lucas Matthiessen, LCSW, CASAC, Director of Field Operations Catholic, Charities Neighborhood Services

507: "Culture is the Cure: - An Historical and Contemporary Examination of Native America

The Indigenous peoples of North America have many cultural traditions that have often been misrepresented or suppressed through the colonization process. Some of these are significantly different perspectives about sex, sexuality, age, gender and spirituality than those imported from Western Europe. In the 21st century, one aspect of our many traditions is reawakening and resuming its rightful place within our societies. This tradition is generically referred to as Two-Spirit.

Harlan Pruden, NorthEast Two-Spirit Society

508: "Yes You Can": Real Implementation Stories on Clinical Supervision

The session will provide stories and examples of good clinical practice. The stories will be from the differing perspectives of coach/consultant, program director, and counseling staff. The presentation will also provide sample documents to assist in the implementation of enhanced clinical supervision

William Reagan, BS, Project Coordinator, Best Practice Focused Implementation Study, NYS OASAS

Pam Mattel, LCSWR, BCD, ACSW, CASAC, Executive Deputy Director, Basics Inc

John Bennet, MSW CASAC, Program Director of Outpatient Services Genesee County Council on Alcoholism & Substance Abuse Services

Bud Ziolkowski, MS CASAC, Program Director Outpatient Services St. Josephs Rehabilitation Center Inc

Patrica M. Fralick BS CASAC, Program Director, Credo Community Center

Patt Smith CASAC, *Senior Counselor*, Catholic Charities Community Services of Orange County Outpatient Program
Kimberly Jessup, BS, CASAC, *Clinical Supervisor*, Steuben County Alcoholism & Substance Abuse Services

509: TBD

Wednesday, January 28, 2009

7:00 AM – 12:00 PM

Conference Registration

2nd Floor – Metropolitan Ballroom Foyer

7:30 AM – 9:00 AM

Continental Breakfast

600 Workshop Series: 9:00 AM – 10:30 AM

601: TBD

602: Preparing Recovering Substance Abusers as Co-Occurring Disorder Counselors

For more than 16 years a program begun as implementation of a joint NYS OASAS, OMH, ACL planning effort has used a clinical internship to prepare recovering (in or post-treatment) substance abusers for entry level roles in serving co-occurring disorder clients. This presentation covers the needs that led agencies in three systems to establish and maintain this effort (the Addiction Psychiatry Counseling Internship Project at Bronx Psychiatric Center, APCIP), what and how interns are taught, and the impact of this effort on the three participating systems and the professional, provider, and patient communities. Program adaptations to use clinical and educational resources, incorporate best practices, and meet emergent clinical and educational needs will be discussed.

Stefan Larkin, Ed.D., *Clinical Instructor, Department of Psychiatry and Behavioral Science*, Albert Einstein College of Medicine

Gregory Sathananthan, M.D., *Director, Department of Psychiatry*, Bronx Psychiatric Center

Kristina Muenzenmaier, M.D., *Associate Clinical Professor, Department of Psychiatry and Behavioral Science*, Albert Einstein College of Medicine

Maia Mamamtrashvili, M.D., *Supervising Psychiatrist*, Bronx Psychiatric Center

Carmelo Romeo, M.S., CRC, LMHC, *Treatment Team Leader, High Acuity Unit*, Kirby Forensic Psychiatric Center, Ward's Island Complex

603: Art Therapy with MICA patients

This presentation will explore the use of Art Therapy as an effective tool in the recovery process of MICA patients. Through Art Therapy, patients are able to increase self-awareness, social interactions, problem-solving skills, and insight into their recovery. This presentation will explore the experiences of a group of MICA patients who have been involved in a treatment program that includes Art Therapy.

Kate Shaver, MALS, MPS, ATR and LCAT pending, *Rehabilitation Counselor/Art Therapist*, Kings County Hospital Center, Project Access

604: Implementing an Evidence-Based Treatment Model in an Adolescent Outpatient Setting

The Cannabis Youth Treatment Study's Family Support Network Approach is a manualized best practice which targets cannabis abusing youth. It is a short-term treatment which combines Motivational Enhancement and Cognitive Behavior Therapies with brief case management and family interventions. After providing an

overview of this approach, the presentation will discuss issues and factors critical to successful implementation in an outpatient adolescent treatment setting.

Linda Babolcsay, LCSW, CASAC, *Adolescent Coordinator*, Outreach Project

Rachel Kayser, MA, MFT, *Adolescent Family Therapist*, Outreach Project

605: TBD

606: CQI meets Research: Improving Mental Health Screening and Referral

This workshop will present how continuous quality improvement techniques can be used to increase the effectiveness of mental health screening and assessment and subsequent referral for follow-up services. Debbie Pantin, as the principal investigator of this NIMH grant and Scott Pidgeon, the change leader for the actual team, will share some of our experiences and outcomes. We will demonstrate how CQI and process improvement has changed the program's culture to embrace mental health changes and other changes that are driven by data and outcomes.

Scott Pidgeon, *Deputy to VP - Outpatient and Centralized Services*, Palladia, Inc.

Debbie Pantin, *Vice President of Outpatient and centralized Services*, Palladia, Inc

10:30 AM – 10:45 AM

Coffee Break

10:45 AM – 12:00 PM

Closing Plenary

Speaker TBD

**** Denotes price not included in registration**