For professional certification, **experience** is in the role (not necessarily of a job); **supervision** is role oversight (not necessary by agency management):

**Role Experience for CRPA candidates**

The purpose of certification is to confirm that certificants are competent in the specified role knowledge, skills and abilities - see peer recovery inventory at [http://www.asapnys.org/ny-certification-board/certified-recovery-peer-advocate-crpa/](http://www.asapnys.org/ny-certification-board/certified-recovery-peer-advocate-crpa/) (scroll to bottom of right-hand sidebar). It is the responsibility of the certifying Board to ensure, as best possible, that training programs prepare candidates for these role competencies. Accordingly, details of the updated ASAP-NYCB Training Approval Program will be rolled-out in the coming weeks.

It is also the responsibility of the certifying Board to establish benchmarks (or standards) which confirm, to its satisfaction, a candidate's competence. To meet certification standards for CRPA, one of these standards is that candidates must complete 500 hours role experience: that is, experience in the non-clinical, one-to-one, purposeful conversations designed to support individuals building (SUD) recovery capital. (Quasi-clinical or other activities are not applicable.) The engagement may be voluntary and/or paid; full and/or part-time; in a job and/or community setting; wherever the role is being utilized; or a mix of some or all.

**Role Supervision of CRPA candidates**

The role in which the candidate is building this experience will be subject to some form of oversight (referred to as "supervision") - that is, oversight by a project manager, community organizer, priest-in-charge, responsible person. These overseers, who do not need to be credentialed and may themselves be volunteers, simply attest that the candidate is/was, in fact, engaged in the peer recovery role over some 25 hours of this responsible person's direct oversight.

Remember: Certification is about the role (purpose and ethics), not about the job (organizational procedures).