



## Exploration

Conduct a needs assessment around the needs of the agency related to peer supports.

Complete an organizational readiness assessment.

Complete a non-peer staff assessment.

Determine funding source.

## Preparation

Design a Program Plan & Timeline.

Obtain Initial Funding.

Recruitment and Hiring Peers.

Orientation & Training.

## Initial Implementation

Initial roll out of peer services.

Ongoing peer development and supervision.

Data collection to monitor program performance and goal attainment.

Continuous Quality Improvement.

## Full Implementation

Ongoing peer development and supervision.

Data collection and analysis to monitor program performance and goal attainment.

Continuous Quality Improvement.

Bill for services.

