



2021

JUSTICE | EQUITY | DIVERSITY | INCLUSION

SUMMIT

ACHIEVING JEDI IN BEHAVIORAL HEALTH
FOR NEW YORK STATE

CONFERENCE PROGRAM

JUNE

24

8:45 AM - 2:30 PM

PRESENTED BY:
ALCOHOLISM & SUBSTANCE ABUSE PROVIDERS
OF NEW YORK STATE, INC. (ASAP)

WELCOME

The Board and staff of Alcoholism and Substance Abuse Providers of New York State, Inc. (ASAP) welcomes you to our first Justice, Equity, Diversity and Inclusion Summit, "Achieving JEDI in Behavioral Health for New York State". This virtual event will be an excellent opportunity for us to continue discussions about Justice, Equity, Diversity and Inclusion to reflect on our own beliefs and behavior, and to better understand how we can individually and collectively make changes that help to address racism and injustice in behavioral health settings.

We are pleased that so many substance use disorders prevention, treatment, recovery and harm reduction professionals and staff from health, mental health and social service programs have chosen to join us today. It is our hope that this summit will serve as a catalyst for cross-systems work to address JEDI issues, consequent disparities in access to a wide range of services, and disparities in health and wellness outcomes.

In ASAP's statement in response to the murder of George Floyd and the harm being caused by racism in communities across the USA, we concluded: "We have a responsibility to "Change the Things We Can" and we will work to create that change. With a dedication to all whose lives have been lost because of racial and social injustice, we will also work with others to change the things we cannot change along". In this spirit, we see our summit, today, as a catalyst for the work we need to do. We invite you to join us in this important work.

Sincerely,
John J. Coppola, MSW

Education and Training Clock Hours

OASAS:

This training is provided under New York State Office of Addiction Services and Supports (OASAS) Education and Training Provider Certification Number 0709. Training under a New York State OASAS Provider Certification is acceptable for meeting all or part of the CASAC/ CPP/ CPS education and training requirements. This training has been approved for 4.50 Education and Training Clock Hours.

Social Work:

Alcoholism and Substance Abuse Providers of New York State, Inc. (ASAP) is recognized by the New York State Education Department's State Board for Social Work as an approved provider of continuing education for licensed social workers #SW-0396. ASAP's Justice, Equity, Diversity and Inclusion Summit "Achieving JEDI in Behavioral Health for New York State" has been approved for 4.0 clock hours for Social Workers.

NYCB:

New York Certification Board (NYCB), a project of Alcoholism and Substance Abuse Providers of New York State (ASAP), as an approved provider of continuing education credits has approved ASAP's Justice, Equity, Diversity and Inclusion Summit "Achieving JEDI in Behavioral Health for New York State" for a total 2.0 clock hours for renewal of the Certified Addiction Recovery Coach (CARC) and Certified Recovery Peer Advocate (CRPA) certifications.

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ABOUT ASAP

Alcoholism & Substance Abuse Providers of New York State, Inc. (ASAP) represents the interests of the largest substance use disorders and problem gambling services systems in the United States. Through advocacy at the State and Federal levels, ASAP champions the urgent message that substance use and problem gambling are public health issues that with adequate resources can be effectively addressed.

ASAP offers professional development, program development, technical assistance, and community education to strengthen and increase access to prevention, treatment and recovery support services.

ASAP serves as a catalyst for cross systems collaboration with public health, mental health, criminal justice, juvenile justice, child welfare, social services, policy makers and service providers. We represent the field on numerous policy development and implementation work groups with a regional, statewide and national focus.



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AGENDA-AT-A-GLANCE

8:45 AM-9:05 AM - Welcome/Opening Remarks

Deirdre Rice-Reese, MPA, CASAC, ASAP DEI Committee Chair; Assistant Vice President of Residential Treatment, Samaritan Daytop Village (*Pronouns: She/Her/Hers*)

Debbie Pantin, ASAP Board President; CEO and Executive Director, Outreach (*Pronouns: She/Her/Hers*)

Commissioner Arlene González-Sánchez, New York State Office of Addiction Services and Supports

9:05 AM-10:05 AM - Key Note Presentation

Matthew Canuteson, Diversity and Inclusion Officer/Bureau of Cultural Competence Director, New York State Office of Mental Health

Matthew Canuteson, the Office of Mental Health's Diversity and Inclusion Officer, will provide information about the New York State Office of Mental Health's multifaceted approach to eliminating disparities in access, quality and treatment outcomes for marginalized populations. Grounded in the National CLAS standards, this discussion will include information about the Agency's efforts to implement data driven policy changes related to workforce diversity and inclusion, the enhanced use of stakeholder input and best practice approaches to providing services to individuals from marginalized, underserved and unserved populations.

Learning objectives:

- Provide participants with up-to-date information about policy changes the Office of Mental Health is implementing to reduce disparities in access, quality and treatment outcomes for marginalized populations
 - Provide information about the importance of implementing the National CLAS Standards to reduce disparities in access, quality and treatment outcomes in marginalized populations
 - Participants will gain a deeper understanding of the role personal and organizational self-reflection plays in stimulating sustainable policy change
 - Participants will learn the importance of providing inclusive recovery spaces founded on mutual respect and acknowledging cultural differences.
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10:05 AM - 10:20 AM (BREAK)

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AGENDA-AT-A-GLANCE

10:20 AM-11:20 AM - Panel Discussion

Focus: Assessment, Admission and Service Delivery for LGBTQIA Individuals

Lived experience of Young Adult and Adolescents, Provider, LGBTQIA Adult and LGBTQIA Adolescent.

Facilitator: Acey Mercer, LMSW, Practice Manager & Psychotherapist, Choices Counseling & Consulting (*Pronouns: He/Him/His*)

Panelists: Kiswana Alexander, LMSW, Youth Substance Use Treatment Coordinator, The LGBT Community Center (*Pronouns: She/Her*); Logan Martin, Center Recovery Youth Continuing Care Client (*Pronouns: They/Them*); James Merrick, LMSW, BSW, Project Evaluator, CCBHC, Callen-Lorde Community Health Center (*Pronouns: He/Him*); Freddy Perez, CASAC-T, Substance Use Treatment Counselor, The LGBT Community Center (*Pronouns: He/Him*) and Timothy Tobias, MSW, CASAC-T, Co-founder of Ballroom, We Care Inc. (*Pronouns: He/Him*)

Panel will explore the specialized considerations, knowledge, and clinical understanding that most effectively take into account the diverse identities and experiences of LGBTQIA individuals and how the spectrum of substance use services can provide affirming, supporting care that acknowledges the impact of intersecting identities for this diverse community. Methods of eliminating barriers to substance use support at assessment and admission along with sustaining engagement during service provision will be discussed and explored. Panelists will represent and speak to the lived experiences of LGBTQIA adults and young people, along with LGBTQIA service providers, including adult and youth services.

11:20 AM – 12:20 PM - Morning Workshops

Breakout Room 1: Stigma: Structural/Societal Stigma/Workforce

Moderator: Alexis Gadsden, LMSW, LMHC, Quality Assurance and Compliance Officer, Outreach (*Pronouns: She/Her/Hers*)

Presenters: Kym Laube, Executive Director, HUGS, Inc (*Pronouns: She/Her/Hers*); John J. Gordon, Jr., LADC, MAC, Master CASAC, Managing Director, Community and Recovery Services, Center for Recovery and Wellness, Educational Alliance (*Pronouns: He/Him/His*) and Liliane Drago, MA, CASAC, MAC, Director, Outreach Training Institute (*Pronouns: She/Her/Hers*)

A multilayered presentation addressing historical issues related to stigma in the SUD system of care, including societal and institutional bias, perceptions and inequities. The impact on service delivery, implications for staff management, supervision, and professional development will be discussed.

Learning objectives:

- Participants will learn about anti oppressive practices, and gain insight on how they can effect change.
 - Programmatic infrastructure challenges will be discussed, as well as the need for ongoing education, humility in service to others.
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Breakout Room 2: Self-Awareness: Organizational Structure and Practices Panel

Moderator: Roy Kearse, Vice President of Recovery Services and Community Partnerships, Samaritan Daytop Village (*Pronouns: He/Him/His*)

Panelists: Jeremy Klemanski, President and CEO, Health Health, The Helio Health Foundation; Sandeep Varma, President and CEO, New York Therapeutic Communities, Inc., Stay 'n Out; Debbie Pantin, MSW, MS, President and CEO, Outreach; Mitchell Netburn, President and CEO, Samaritan Daytop Village (*Pronouns: He/Him/His*) and Anita Marton, Deputy Director/Senior Vice President, Legal Action Center.

With renewed focus on issues of justice and equality across society at large, this workshop will focus on how some providers are enhancing their organizations to address concerns related to Justice, Equity, Diversity and Inclusion. Individuals who represent our behavioral health leadership will discuss activities, challenges, and milestones within their respective organizations toward the integration of JEDI principles and practices.

Learning objectives:

- Participants will learn about some of the challenges and innovative strategies utilized to raise awareness, strengthen and build understanding of the importance of self-awareness, respect, and acceptance, in all aspects of service delivery to diverse populations.
 - Provide participants with overview of effective methodology for managing change and addressing cultural nuances including language, communication style, and ensuring mutual respect in establishing internal policies, standards and practices.
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Breakout Room 3: Current Issues and Dilemmas (Open Discussion)

Facilitator: Robert Charles Wright, LMSW, Master CASAC, Senior Trainer, Outreach Training Institute (*Pronouns: He/Him/His*)

This discussion will provide the opportunity for participants to share on a variety of topics that are affecting us as service providers but also the individuals we serve. The pandemic, racial divide, and injustices are very much a human “shared experience” today.

We will discuss strategies and supports to ensure that we utilize self-care (not just talk about it, but do it) and take personal and professional actions to continue to change lives.

The workshop format will be a guided discussion.

Discussion Topics:

- Pandemic and compassion fatigue
 - How is racial injustice impacting you and those you serve?
 - Telehealth challenges, fears, and concerns
 - Grief
 - Strategies, plans of action, commitments.
 - Wellness Mantra (to carry with us, as a reminder of our collective humanity)
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AGENDA-AT-A-GLANCE

Breakout Room 4: Justice Panel

Facilitator: Deirdre Rice-Reese, MPA, CASAC, Assistant Vice President of Residential Treatment, Samaritan Daytop Village (*Pronouns: She/Her/Hers*)

Panelists: Tania Peterson Chandler, Esq., MPA, SHRM-CP, COO, EAC Network; Sky L. Pena-Davis, MA, CASAC, Regional Project Manager, NYS Unified Court System, Office of Policy and Planning (*Pronouns: She/Her/Hers*); Tracie Gardner, Vice President of Policy and Advocacy, Legal Action Center and Rick Pantaleoni, LCSW, Associate Vice President of Behavioral Health, The Fortune Society (*Pronouns: He/Him/His*)

Justice is a critical element in the “JEDI” construct. This panel will discuss current efforts to reduce/eliminate injustice for those we serve. Panelists include leaders of agencies that direct the course of actions for people entering the Criminal Justice system that are eligible for restoration as an alternative to incarceration.

Participants will:

1. Learn practices/approaches currently used in criminal justice entities and hear current strategies for practice implementation.
2. Identify ways to improve processes to reduce disparity.

“Justice” should address:

- a. Safety
 - b. Law Enforcement Engagement
 - c. Fairness in administrative processes
 - d. Dismantling barriers to resources
 - e. Creation of opportunities
 - f. Collaborative crisis intervention
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12:20 PM – 12:35 PM

Commissioner Ann Marie T. Sullivan, M.D., New York State Office of Mental Health

12:35 PM – 1:00 PM (BREAK)

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1:00 PM – 1:30 PM (KEYNOTE LUNCHEON PRESENTATION)

Dr. Donald E. Grant, Jr., Mindful Training Solutions

Dr. Donald E. Grant, Jr. is a trusted thought partner to teams and organizations across the globe. He holds a Doctoral degree in Clinical Psychology, a Bachelors degree in Biology; and a Diversity, Equity & Inclusion certificate for practitioners.

He is an international workshop facilitator, film/TV consultant and published author. Dr. Grant can be seen across national media outlets as a mental health expert, master facilitator and analyst of socio-cultural evnts.

1:30 PM – 2:30 PM – Afternoon Workshops

Breakout Room 1: Stigma: Structural/Societal Stigma/Workforce

Moderator: Alexis Gadsden, LMSW, LMHC, Quality Assurance and Compliance Officer, Outreach
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Presenters: Kym Laube, Executive Director, HUGS, Inc. (Pronouns: She/Her/Hers); John J. Gordon, Jr., LADC, MAC, Master CASAC, Managing Director, Community and Recovery Services, Center for Recovery and Wellness, Educational Alliance (Pronouns: He/Him/His) and Liliane Drago, MA, CASAC, MAC, Director, Outreach Training Institute (Pronouns: She/Her/Hers)

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Breakout Room 2: Self-Awareness: Organizational Structure and Practices Panel

Moderator: Roy Kearse, Vice President of Recovery Services and Community Partnerships, Samaritan Daytop Village (*Pronouns: He/Him/His*)

Panelists: Raul Russi, President and CEO, Acacia Network (*Pronouns: He/Him/His*); Joseph R. Turner, JD, President and CEO, Exponents; Saeeda Dunston, Executive Director, Elmcour Youth and Services Activities, Inc., Mitchell Netburn, President and CEO, Samaritan Daytop Village (*Pronouns: He/Him/His*) and Anita Marton, Deputy Director/Senior Vice President, Legal Action Center.

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- f. Collaborative crisis intervention

2:30 PM – Closing Remarks

Roy Kearse, Vice President of Recovery Services and Community Partnerships, Samaritan Daytop Village (*Pronouns: He/Him/His*)

John Coppola, MSW, Executive Director, Alcoholism & Substance Abuse Providers of NYS, Inc. (*Pronouns: He/Him/His*)

SPEAKER BIOGRAPHIES

Kiswana Alexander, LMSW (she/her pronouns)

Kiswana is the Youth Substance Use Treatment Coordinator at the LGBT Community Center's Center Youth Recovery. Kiswana provides individual counseling services, facilitates group therapy, and coordinates OASAS documentation and outreach opportunities for Center Youth Recovery. In her free time, she enjoys going to the beach.

Liliane Drago MA, CASAC, MAC, Director

Liliane is the Director of the Outreach Training Institute, the largest provider of CASAC training in the New York region. In that capacity, she oversees the program in its two locations and serves on the teaching faculty. She was formerly Vice President and National Training Director for Phoenix House, where she was responsible for training and staff development, and the adoption of evidence-based practices into treatment programs. She is a member of the Motivational Interviewing Network of Trainers (MINT), a competency-based affiliation which was created by the developers of MI, a certified trainer on the Addiction Severity Index (ASI), and an associate trainer in Seeking Safety Therapy for post-traumatic stress disorder.

Previously, she directed the Riverside Center at Phoenix House, a treatment program for employed adults with substance use disorders and their families, the Director of Ambulatory Programs, where she provided oversight of adolescent outpatient services, and was Adjunct Instructor in Behavioral Science at Mercy College. Ms. Drago regularly facilitates professional development trainings for Outreach's own clinical staff, as well as clinicians in healthcare and behavioral health, and conducts workshops at professional conferences. She holds a master's degree in Community Psychology from New York University, is a Master Addiction Counselor (MAC) and a Master Credentialed Alcoholism and Substance Abuse Counselor.

Saeeda Lesley Dunston, Executive Director

Saeeda was appointed the Executive Director at Elmcour Youth and Services Activities, Inc. in August 2014. She is recognized among her peers and human service providers throughout New York State, as having the depth and breadth of programmatic, administrative knowledge- in developing and implementing culturally competent programs and services. Attributes significant in not only prompting transformative change within organizations where she was employed but through her professional skills sets, empathetic and insightful understanding of the challenges encountered by marginalized communities, empower individuals and families to become change agents and engaged participants in their communities.

Ms. Dunston has devoted her career to channeling and directing her commitment to service, unparalleled work ethic, laser-like ability to ascertain the bottom line to develop and implement strategies that ensure communities and most specifically communities and populations of color are provided with the tools to live productive, healthy and aspirational lives.

With her longevity and commitment to working in the nonprofit sector, Ms. Dunston's leadership will not only secure Elmcors position as a vital service provider and advocate on the neighborhood level, but through ongoing capacity building efforts, she will be instrumental in building collaborative relationships with individual, public and philanthropic communities to support and invest in those around areas of mutual concern and priority.

Prior to Elmcors, Ms. Dunston served in senior management positions in Brooklyn multi-service agencies; served several boroughs and citywide advocacy and policy focused coalitions that address poverty, anti-racism, health care needs of marginalized populations and communities throughout New York City. These experiences mobilized and retrofitted at Elmcors in developing and enhancing new and existing programs: Science Technology Engineering Mathematics (STEM) Program, that provides exceptional learning and out-of-school time opportunities to youth to pursue post-secondary education and careers in STEM fields; launched the Queens Community Connection, a borough-wide consortium of service providers, leveraging organizational resources to address the prevailing socio-economic-health disparities that challenge Queens communities; and ; promote inter- and intra-agency collaborations around issues of behavioral health, health equity, social and economic justice, anti-stigma and community education.

Ms. Dunston is a graduate of York College, has post graduate certifications in program management, leadership/professional development, and fundraising. She is also a proud wife, mother, grandmother underscoring the deep personal and familial ties and connections to Queens and in particular the East Elmhurst/Corona communities.

Tracie Gardner, Vice President of Policy Advocacy

As Legal Action Center's Vice President of Policy Advocacy, Tracie directs LAC's Policy Advocacy work, spearheads major initiatives and fosters strategic partnerships that support LAC's mission. Tracie has worked more than 30 years in the public health, public policy, and not-for-profit fields as a policy advocate, trainer, and lobbyist. She has led advocacy campaigns that achieved substantial increases in funding and landmark policy reforms in the areas of substance use, HIV, alternatives to incarceration and reentry services, and community and correctional health. She is currently a board member of [NEXT Distro](#) and [Outreach Drug and Alcohol Treatment Services](#).

From 2015 to 2017, Tracie served as the Assistant Secretary of Mental Hygiene for New York State where she oversaw the State's Office of Alcoholism and Substance Abuse Services, Office of Mental Health, Office for People with Developmental Disabilities, the Developmental Disabilities Planning Council, and the Justice Center for the Protection of People with Special Needs. Prior to her appointment by the Cuomo Administration, Tracie was a key member of the Legal Action Center for more than 14 years, serving as LAC's Co-Director of Policy. In this role, she conducted and coordinated LAC's New York State public policy advocacy in the areas of substance use disorders, criminal justice, and HIV and AIDS. Tracie received a BA from Mount Holyoke College.

Commissioner Arlene González-Sánchez, MS, LMSW

Commissioner Arlene González-Sánchez, MS, LMSW, was appointed Commissioner of the New York State Office of Addiction Services and Supports (NYS OASAS) by Governor Andrew M. Cuomo on Jan. 3, 2011.

Commissioner González-Sánchez has more than 30 years of experience in the fields of behavioral health services administration, health policy development, and medical research. Under the Commissioner's leadership, OASAS works to realize her vision for transforming the current system of care for individuals with substance use disorders into a comprehensive, patient-centered and family-focused system. Commissioner González-Sánchez serves on the Governor's Medicaid Redesign Team (MRT) Behavioral Health Subcommittee. She is co-chair of the State's Behavioral Health Services Advisory Council and a co-chair of the Responsible Play Partnership which addresses problem gambling in New York State. Governor Cuomo also appointed Commissioner Arlene Gonzalez-Sanchez to serve as Member of the Council for SUNY Empire State College for a term to expire on June 2024.

To help ensure that culturally competent services are available to address the specific needs of various populations, Commissioner González-Sánchez has been instrumental in the establishment of numerous helpful programs for these communities. This includes first-of-its-kind adolescent substance use disorder clubhouses and recovery centers in various counties across the state such as The Lesbian, Gay, Bisexual and Transgender Community Center in New York City and The Pillars Recovery Center in Harlem. She also provided funding and support for multiple youth clubhouses and one recovery center serving the Native American Community. Additionally, she expanded specialized outreach by launching the educational program "Nueva Esperanza, Nueva Vida con OASAS" which aired in Spanish on Telemundo and Univision. This programming was the preface for the "New Hope, New Life with OASAS" television broadcast which was developed for a broader audience to inform and educate New Yorkers about addiction prevention and recovery services, substance use disorder and the reduction of the associated shame and stigma.

Commissioner Arlene González-Sánchez was named to City & State's 2020 Health Power List (15th) which includes 100 of the most powerful people in the health care community. She was also named to their 2019 Nonprofit Power 100 List (34th) which honors the 100 most influential people working in nonprofit organizations focusing on civil rights, criminal justice, health care, education, immigration and legal services.

On a national level, Commissioner González-Sánchez serves as the First Vice President of the National Association of State Alcohol and Drug Abuse Directors (NASADAD) Board.

Commissioner González-Sánchez holds a Master of Social Work degree in Administration and Community Organization from the Hunter College School of Social Work; and a Master's of Science degree in Cell Biology and a Bachelor of Science degree in Biology; both from Fordham University. She is a Licensed Master Social Worker.

John Gordon, Jr., LADC, MAC, MCASAC

John is currently serving as Managing Director of Community and Recovery Services at the Educational Alliance Center for Recovery and Wellness, which offers a full array of comprehensive community-based services, including the first wellness and recovery-oriented community center-based approach to behavioral healthcare. He is responsible for the overall development, enhancement and supervision of a community center model focused on recovery and wellness, staff development and client support systems, which includes peer and prevention services.

John is a New York State Master Credentialed Alcoholism and Substance Abuse (MCASAC), a nationally credentialed Master Addiction Counselor (MAC), and Licensed Alcohol and Drug Counselor (LADC) in private practice in Connecticut. John is a member of the ASAP DEI with 20 plus years of experience in the field of addiction services in outpatient, residential, and community-based settings. John's experience encompasses clinical, managerial, and training roles.

Prior to joining the Educational Alliance, Center for Recovery and Wellness, John worked as a national clinical trainer and digital learning coach for a large non-profit organization where his responsibilities included providing in-person evidence-based trainings to over 1500 licensed and credentialed professionals in nine states.

Jeremy Klemanski, President and CEO

Jeremy serves as the President and Chief Executive Officer of Helio Health and The Helio Health Foundation. He is the current Chair of the Board of the NYS Association of Alcoholism and Substance Abuse Providers, and the Chair of the Board of Omnes, LLC IPA which is also a Behavioral Health Care Collaborative.

During his leadership, Helio Health has grown to a 1,345-bed continuum of care comprised of Inpatient, Residential, Housing, Outpatient, Training, In-Community, Recovery and Aftercare Services divisions, with operations in Binghamton, Rochester, Utica and Syracuse, NY. Helio Health operates one of the original CCBHCs opened 7/1/2017. He also founded the Helio Health Training Institute.

He earned an M.B.A. from the Whitman School of Management at Syracuse University, and completed his undergraduate degree at the State University of New York Polytechnic Institute.

Currently he serves on the NYS Association of Addiction Services and Addiction Professionals Board of Directors (Chair), Onondaga County Criminal Justice Advisory Board, NYS OASAS Residential Re-design Workgroup, NYS OASAS Administrative/Regulatory Relief Task Force, NYS OASAS SUD Treatment/Insurance Workgroup, and the Boards of Directors of both the CNY and Finger Lakes Behavioral Health Care Collaboratives. Additionally, in June 2013, Mr. Klemanski was appointed by Governor Andrew Cuomo, and confirmed by the NYS Legislature, to serve on the New York State Justice Center for the Protection of People with Special Needs Advisory Council, on which he currently serves as the chair of the Investigator and Law Enforcement Training committee.

Mr. Klemanski was born in New Jersey, has lived in numerous east coast states, and currently resides in upstate NY with his wife and children.

Kym Laube, Executive Director

Kym is the Executive Director of Human Understanding Growth Services, Inc., HUGS, Inc., located in Westhampton Beach, NY. In this position she brings over 30 years of substance use prevention knowledge and expertise, leading the organization to provide a full array of multidimensional prevention services. Kym is a national trainer and speaker, working with notable leaders in prevention including CADCA.

Having participated in the HUGS, Inc. Teen Institute program in 1986 as a high school student, Kym understands firsthand, the profound impact, lifelong influence and leadership skills the Teen Institute program provides to young people. From student leader to Executive Director in 2002, Kym's mission has been to empower others to seek their full potential and become agents of change in the world. Kym offers dynamic, passionate and interactive keynotes, trainings and workshops for large and small groups with an uncanny ability to talk with and not at people. In 2019, Kym presented to over 25,000 individuals, young and old across our great country.

Kym's unwavering commitment to improving the lives of young people extends beyond her executive office and can be seen in the many leadership roles she holds. She is active on various local, state and national boards and task forces and served on NYS Governor Andrew Cuomo's Opiate Task Force. Most notable is her personal recovery and commitment to push individuals to make the space better wherever they are. She lives in Westhampton Beach with her husband, two sons, and way too many dogs.

Anita R. Marton, Deputy Director/Senior Vice President

Anita is Deputy Director/Senior Vice President of the Legal Action Center. Anita plays a leadership role in the Center's strategic planning, fundraising, operations and programming. In her more than three decades with the Center, she has provided legal advice and assistance to individuals with substance use disorders, criminal records, and HIV and has participated in ground-breaking litigation on all of these issues. She has played a leadership role in advocacy campaigns that, among other things, have resulted in the passage of Rockefeller Drug Law and other criminal justice reforms, and increased access to substance use treatment, prevention and recovery services. She has also provided training and technical assistance to health and social service providers, federal, state, and local policymakers, employers, employee assistance programs, and unions on such issues as managed care and welfare reform, confidentiality of treatment records, and employment discrimination, testified before legislative committees, and served on advisory committees at the federal, state and local levels.

Before joining the Legal Action Center in 1988, she spent five years as a staff attorney at the Legal Aid Society in the Criminal Defense and Criminal Appeals Divisions. Anita is a graduate of Brandeis University and Northeastern Law School.

Logan Martin

Logan Martin (they/them pronouns) is a trans non-binary consultant and coach. They consult with parents, coach in the ballet industry and do trans education work with individuals and organizations. Logan can be found dancing through the aisles of your local grocery store.

<https://www.loganpmartinconsulting.com/>

Acey Mercer

Acey Mercer, LMSW (he/him/his pronouns) is a therapist and the Practice Manager at Choices Counseling & Consulting in Albany, NY. He works with adults, youth, and their families as they navigate questions and challenges related to the emotional, social, legal, and medical aspects of gender transition. Acey's clinical lens gives a strong complement to the professional training and consulting services he delivers as Senior Consultant of the Training Institute for Gender, Relationships, Identity, and Sexuality (TIGRIS). Fun facts: Acey can wiggle his ears and he is the proud father of a vibrant 1-year-old.

<https://choicesconsulting.com/>

James Merrick

James (he/him pronouns) is a social worker with a background in outpatient addiction treatment having worked as a clinician in intensive outpatient and methadone clinic settings. Currently James helps manage a SAMHSA grant at Callen-Lorde, which specializes in LGBTQIA healthcare, where he is focused on enhancing and bolstering services to improve how addiction is addressed in an integrated care setting. In his free time, James enjoys listening to music, going to concerts, and playing cello.

<https://callen-lorde.org/>

Mitchell Netburn, President & CEO

Mitchell is President & CEO of Samaritan Daytop Village. Mr. Netburn has over 30 years of experience in the government and health & human services sectors, establishing himself as an innovative policy leader on both the East and West Coasts.

A native New Yorker, Mr. Netburn was previously President & CEO of Project Renewal, a nonprofit focused on empowering homeless New Yorkers to obtain health, homes and jobs. Mitchell oversaw the agency's innovative and award-winning programs, which annually served 15,000 clients with a staff of 800 and a budget of \$80 million.

While Senior Vice President at F·E·G·S Health and Human Services System, Mr. Netburn tripled the number of clients moving from public assistance to independence through a novel initiative that gained national and international recognition. Prior to joining F·E·G·S, Mr. Netburn spent six years as the Executive Director for the Los Angeles Homeless Services Authority coordinating homeless programs for the City and County of Los Angeles.

Mr. Netburn has nearly 15 years of experience in high-level public service positions for both New York State and City government agencies. He was the First Deputy Commissioner at the New York City Department of Homeless Services where he ensured 23,000 homeless men, women and children received quality shelter and supportive programs each day. He also held the positions of Chief of Staff to the NYC Deputy Mayor for Education and Human Services as well as the Agency Chief Contracting Officer and the Assistant Commissioner for the Ryan White CARE Act Program at the NYC Department of Health.

Mr. Netburn has been honored with numerous awards for his commitment and dedication to public service including the 2018 Community Service Award from Behavioral Health News, a Commendation for Outstanding Service by the Board of Supervisors of the County of Los Angeles, the Courage Award from the Los Angeles Coalition to End Hunger and Homelessness, and the Angel Award from the Los Angeles Downtown Women's Center.

Utilizing his expertise in the nonprofit and government sectors, Mr. Netburn is the Chair of the Coalition for Behavioral Health and the Treasurer of the Human Services Council. Mr. Netburn is a Board Member of Homeless Services United and previously served as their President for three years.

Mr. Netburn received a J.D. from the University of Wisconsin-Madison Law School and a B.A. in Biology from Oberlin College.

Rick Pantaleoni, LCSW

Rick currently serves the Associate Vice President of Behavioral Health for The Fortune Society. In this role he oversees both OMH-licensed Article 31 and OASAS-licensed Article-32/822 clinics as well as health-related case management programs. Rick's professional history includes both behavioral health and business/finance. His social work history began with volunteer work at Memorial Sloan Kettering and chaplain work in hospice programs via the New York Zen Center for Contemplative Care before receiving his MSW from New York University and joining Astor Services for Children as a clinician and later in a business analyst function. He is a graduate of the Ackerman Institute for the Family's 3-year training program. Before refocusing his career in social services, his professional background included work at KPMG-Peat Marwick, UBS, and Atlas Capital. His recent professional focus has been on blending goals of effective behavioral health care delivery and sophisticated business analytics to the non-profit behavioral health provider community. He also maintains a small private therapy practice focused on helping couples and families.

Debra Pantin, MSW, MS, President and CEO

Debra joined Outreach in July 2018 as President and CEO – the second person to hold that position in the agency's 40-year history. The industry veteran possesses more than 30 years of experience in the substance use and mental health treatment, housing and homeless and healthcare fields. Her exceptional background ranks Pantin among New York City's top nonprofit professionals today.

Pantin began her career as a social worker and rose through the ranks to executive-level positions. Leveraging her leadership skills, she instituted and managed organizational changes that redefined agencies. She strategically expanded service portfolios, adding substance use treatment facilities (residential, outpatient, ambulatory detoxification and mental health) and a multitude of housing and special projects.

Previously, Pantin was the CEO of a Bronx-based social services organization offering housing/shelter, outpatient counseling, medical and mental health services to approximately 15,000 clients. While there, she successfully integrated healthcare into the agency's continuum of care and supported the organization's efforts to successfully gain a Federally Qualified Health Center (FQHC) designation. During her tenure, the organization also opened a mental health clinic, added care coordination services and brought ambulatory detox to its Office of Addiction Services and Supports (OASAS)-funded outpatient clinic. The agency experienced unprecedented growth during her tenure with annual operations nearly doubling from \$21 million to \$39 million.

Pantin formerly served as Chief Operating Officer at a New York City-based social services organization. She directed operations and programs that annually served 26,000 clients with a budget of \$50 million. As a key member of the leadership team, Pantin influenced programmatic and organizational change such as the launch of three outpatient programs in the Bronx and Manhattan, and championed a number of agency wide innovation initiatives to support program performance and quality improvement. Pantin spent 25 years at the agency, working in a range of social work, clinical, program administration and executive positions.

Pantin holds several leadership and member positions on numerous national, state and local boards, also rising in the ranks in her tenure over the course of many years.

Pantin received her Master's in Social Work from Hunter College School of Social Work, Master of Science in Management and Health Care Management from the University of Rochester Simon Business School, and Bachelor of Arts from SUNY College at Purchase.

Tania Peterson Chandler, Esq., MPA, SHRM-CP

Tania has 25 years experience working in not-for-profit social services. She joined EAC Network in 1997 as a Court Liaison for the Treatment Alternatives for Safer Communities (TASC) alternatives to incarceration program. Over the years she has taken on various roles with significant leadership management and supervisory responsibility including maintaining the position of Vice President of Operations while also acting as Interim President & CEO during the COVID-19 pandemic.

Ms. Peterson Chandler has a Bachelor of Science in Legal Studies and a Master of Public Administration degree from the City University of New York's John Jay College of Criminal Justice and while working full-time she completed a Juris Doctorate from Rutgers School of Law. She is a member of the New Jersey and New York State Bars and a Society for Human Resource Management Certified Professional (SHRM-CP). Additionally, she holds an Executive Education Certificate in Nonprofit Leadership from the Fordham Graduate School of Social Service, a Financial Success for Nonprofits Certificate from eCornell of Cornell University and is currently attending the NYS Citizen Public Health Leader Training Program. She is a member of the Town of Hempstead/City of Long Beach Local Workforce Development Board and represents EAC Network on the Suffolk County Multicultural Advisory Committee.

As Chief Operating Officer for EAC Network she oversees the coordination, integration, and delivery of all programs, multiple and varying contracts and related services, promotes collaborative relationships between program areas and ensures that the expectations of funders, clients, and stakeholders are met.

Tania resides in Queens, New York with her husband Bryan and their son Kaden.

Sky L. Pena-Davis, MA, CASAC

Sky joined the New York State Unified Court System, Office of Policy and Planning as a Regional Project Manager in 2007 where she utilizes over 20 years of experience as a criminal justice and addictions professional to plan, implement and provide ongoing support to drug courts and veteran courts in New York State. Ms. Pena-Davis also provides statewide driving while intoxicated (DWI) and impaired driving training programs for judges and court staff.

She is a member of the New York State Impaired Driving Advisory Council Committee which strives to improve highway safety. She is also a member of the NYS Bar Association's Committee on Veterans which creates programs for attorneys and the public on veterans' issues. Ms. Pena-Davis worked at the Center for Court Innovation and New York City Treatment Alternatives for Safer Communities. She is a speaker on drug court and veterans court topics and serves on multiple associations, committees and advisory boards. Ms. Pena-Davis received her bachelor's degree from John Jay College of Criminal Justice and her master's degree from Long Island University/CW Post College.

Freddy Perez

Freddy Perez, (he/him pronouns), and is currently a Substance Use Treatment Counselor at The LGBT Center in NYC. On his time off, he enjoys going to Broadway shows, attending 12-Step meetings, making new connections, and petting/spending time with other people's dogs.

Raul Russi, President & CEO

Raul is the President & CEO of Acacia Network. With an annual operating budget exceeding \$750 million, Acacia Network comprises more than 100 affiliates and over 2,700 employees across seven states and Puerto Rico, and serves more 150,000 individuals every year through five principal programmatic areas, mainly Primary and Behavioral Health, Transitional Housing, Affordable Housing, Community Development and Social Enterprises. Raul's vision and leadership carried the organization during a critical period of growth over a decade ago, paving the way for Acacia Network to become one of the leading human services organizations in New York City and the largest Hispanic-led nonprofit in the State. An expert in mergers, acquisitions, and affiliations, Raul created a model that is now being utilized as a gold standard across the social services field, while preserving critical community assets that would have otherwise been lost.

Originally from Patillas, Puerto Rico, Raul migrated to Buffalo, New York at the age of 12 with his parents and eight siblings. As a young Puerto Rican living in a community that lacked diversity, he became keenly aware at an early age about the importance of helping underserved communities gain a "seat at the table." Raul became a police officer in Buffalo during the 1970s, at a time when Latinos and African Americans were grossly underrepresented in the police force. He went on to become one of the most decorated officers in the history of the department and, after getting shot in the line of duty, subsequently held different leadership and Cabinet-level positions in the public sector, including Chairman of the New York State Parole Board and CEO of the Division of Parole during Governor Mario Cuomo's administration, as well as Sheriff of New York and Commissioner of the NYC Department of Probation during the administration of Mayor Rudolph Giuliani.

During his years on the police force, Raul was actively involved in the nonprofit sector, playing a key role in the affiliation of multiple Hispanic organizations in the Buffalo area. In 1973, he created the Consortium of Spanish Speaking Organizations, the first full-service agency headed by a Puerto Rican/Latino in Buffalo, followed by the founding of the Western New York Hispanic and Friends Civic Association. He provided the leadership and spearheaded the creation of Western New York's first residential substance abuse treatment program, Horizon Village, and later incorporated and chaired the board of La Alternativa, Buffalo's first Hispanic-based substance abuse prevention program. He then merged La Alternativa with two other organizations to create Buffalo's largest Hispanic Organization, Hispanos Unidos de Buffalo, which joined Acacia Network as an affiliate in 2011. These early experiences with the affiliation model taught him that there is strength in numbers, especially when it comes to serving and representing minority communities.

In 2001, he became the Executive Director of Basics, Inc., and subsequently spearheaded the affiliation with Promesa, Inc. in 2009, which led to the creation of Acacia Network. Under his visionary leadership, Acacia Network grew to become one of the largest Hispanic-led human services nonprofits in the Nation, saving hundreds of thousands of lives every year through a wide array of integrated, culturally responsive programs that include Primary Care; Mental Health and Addiction Services; Residential Treatment for At-Risk Populations; Affordable and Supportive Housing; Transitional Housing; Early Childhood Education; Afterschool Programs and Youth Development; Senior Services; Workforce Development; Arts and Culture, and more. He further expanded Acacia Network's portfolio and footprint by launching several for-profit ventures that aimed to serve as revenue streams for the nonprofit arm.

Today, Raul feels that his vision has been nearly realized, as Acacia enters a new phase of growth and expansion. He continues to work tirelessly to open doors and advocate for Puerto Ricans and Latinos at large, in order to ensure that the next generation continues this important work to reinvest in our communities by bringing innovation, creativity, and most importantly, "To get the job done!"

Raul Russi has four children and lives in Manhattan with his wife, Rody Reyes-Russi, and his youngest son, Joshua.

Commissioner Ann Marie T. Sullivan, M.D.

Dr. Ann Marie Sullivan is currently the Commissioner of the New York State Office of Mental Health. As Commissioner, she is responsible for a multi-faceted mental health system that serves more than 800,000 individuals each year. The Office of Mental Health (OMH) operates psychiatric centers across the State, and oversees more than 4,500 community based programs. As Commissioner, she has guided the transformation of the state hospital system in its emphasis on recovery and expansion of community based treatment, reinvesting over 100 million dollars in community services; implemented the incorporation of critical recovery services for the seriously mentally ill in the Medicaid benefit plan and expanded services for the mentally ill in the criminal justice system and in community reentry. Working closely with all mental health providers and health plans, she has been guiding the integration of physical, mental health and substance use in care and treatment, the integration of early prevention, wellness and the social determinants of health in service delivery, and the statewide implementation of critical programs such as Zero Suicide, First Episode Psychosis Teams, crisis intervention services and school-based mental health clinics.

Previously, she **was** the Senior Vice President for the Queens Health Network of the New York City Health and Hospitals, responsible for Elmhurst and Queens Hospital Centers, two public hospitals which serve a community of over 2 million New York City residents. She has also served as Associate Director of Psychiatry and Medical Director of Ambulatory Care at the Gouverneur Diagnostic and Treatment Center in Manhattan, NYC.

Dr. Sullivan grew up in Queens, New York City. She graduated from NYU and its School of Medicine and completed her Psychiatric Residency at New York University/Bellevue Hospital in 1978. Dr. Sullivan is a Distinguished Fellow of the American Psychiatric Association and has served as the Speaker of the American Psychiatric Association's Assembly. She is a Clinical Professor at the Mt Sinai School of Medicine, a fellow of the New York Academy of Medicine, and a member of the American College of Psychiatrists.

Dr. Sullivan is an active advocate for her patients, her profession, has published and lectured on best practices in community psychiatry.

Timothy Tobias

Tim (he/him pronouns) is a doctoral candidate, an active member of the House and Ball Community, and the co-founder of Ballroom, We Care Inc. Ballroom, We Care is a grassroots organization that focuses on providing support, education, awareness, and culturally relevant resources to members of the House and Ball Community struggling with crystal meth use and mental health related issues. His approach as a Social Worker in conjunction with the mission of his organization inherently speaks to improving the quality of life for members of the HBC and other communities at large. In his spare time, Tim enjoys karaoke with his Mom.

<https://www.ballroomwecare.org>

Joseph R. Turner, JD

Joseph is the co-founder and current President/CEO of EXPONENTS, Inc., in New York City. EXPONENTS is the first known harm reduction substance use treatment program, beginning in 1988. EXPONENTS is founded on the principles of 'engagement, community, and advocacy. Abstinence is not required for admission, participation, or completion of any of EXPONENTS' programs – with over 10, 800 NYC substance users completing their programs. Mr. Turner was born and raised in Brooklyn's Brownsville, embracing his path through the streets, drugs, prison, treatment, wellness, and activism. As an attorney, Mr. Turner has worked for Harlem Legal Services, National Conference of Black Lawyers, and had a private practice that focused on the representation of political prisoners, criminal defense, and community development. He has previously served as Chief Operating Officer of Harlem United, Executive Director of the Fountain Avenue Community Development Corporation, and former Chairman of the Board of Friends of Recovery – New York (FOR-NY). He has provided consulting services to various social justice organizations. He is a member of the Board of Directors of Exodus Transitional Services and the current co-chair of the OASAS Recovery Implementation Team. Mr. Turner's recovery and activism are anchored and maintained upon the same harm reduction principles of EXPONENTS' – ***“meeting folks where they're at and not leaving them there.”***

Sandeep Varma, President/CEO

Sandeep joined New York Therapeutic Communities, Inc. in 1998 as Regional Director, and became Executive Vice President in 2007. Mr. Varma was appointed President/CEO in July 2018.

In this capacity he supervises all clinical programs of the agency and ensures compliance with all regulations of the New York State's Department of Correctional Services and Office of Alcohol and Substance Abuse Services (OASAS). He also liaises with state agencies, legislators, and other community-based treatment providers, and works closely with the President on overall agency planning and management. He oversees all training activities of the agency including oversight of NYTC's Education & Training provider certification from OASAS.

Mr. Varma, a Licensed Clinical Social Worker and Credentialed Alcoholism and Substance Abuse Counselor, began his career at Hospitality House in Albany, New York. He has also worked as a Psychiatric Social Worker at Bellevue-New York University Medical Center and as Senior Case Manager for Treatment Alternatives to Street Crime (TASC). He has assisted in the development of an in-prison therapeutic community training curriculum for the University of Missouri, served as consultant for the National Development and Research Institutes (NDRI), and is the chair of the Criminal Justice Committee of the Alcohol and Substance Abuse Providers (ASAP) Association of New York State. In 2010 he was elected Secretary of the Executive Committee of Treatment Communities of America (TCA), formerly known as Therapeutic Communities of America. He is also the President of the Coalition for Community Services of New York State. Mr. Varma has a Master of Science degree from the Columbia University School of Social Work and a Certificate in Non-Profit Management from the Harvard Business School.

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For more information, please visit our website:
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SPONSOR DIRECTORY

Emma L. Bowen Community Service Center

The Emma L. Bowen Center is a 501© (3) non-profit community-based organization established in 1969 and licensed by the NYC department of Health and Mental Hygiene, NYS Office of Mental Health, NYS Department of Education, NYS Office of Addiction Services and Supports.

A Certified Community Behavioral Health Center (CCBHC) serving the uninsured. A non-profit organization enabling individuals and families, regardless of age, to effectively and productively meet the many challenges within today's scope of "problems of living" by providing comprehensive community services in a caring environment. Services at Emma L. Bowen are conducted through Telehealth and face to face are as follows: Therapeutic Preschool; Outpatient Child and Adolescent Behavioral Health Clinic; Adult Outpatient Behavioral Health Clinic; Elderly Care ; Care Management; Rainbow Club (Employment Assistance and Support Groups); Addiction Treatment Recovery Services (Including counseling, psychiatric evaluations, DWI assessments, nutritional guidance, housing assistance and Medication Assisted Treatment); Able House Community residence (20-bed residence for men and women.); Emergency Assistance (including psychiatric evaluations, crisis interventions, and treatment/referrals to services); and Food Pantry.

Full list of services offered: <https://bowencsc.org/our-services/>
<https://bowencsc.org/contact/>

Helio Health

Helio Health is a comprehensive, evidence-based and clinically progressive substance use disorders and mental health disorders services provider. Helio Health operates in Syracuse, Rochester, Binghamton, and Utica New York. Services include: Inpatient Withdrawal and Stabilization; Inpatient Rehabilitation; Outpatient Substance Use Disorders Clinic; Outpatient Mental Health Clinic; Outpatient Compulsive Gambling Clinic; Day-Rehabilitation; Outpatient Child & Adolescent Clinic; Opioid Treatment Programs; Mobile Health Outreach; Certified Community Behavioral Health Clinic; Residential Stabilization, Rehabilitation, and Reintegration; Community Residences; Supportive Living; Permanent Housing; Intensive Residential; Affordable Housing; Recovery Services; Behavioral Healthcare Training Institute; Peer Support and Engagement; 24/7 Regional Open Access Center for Addiction. Helio Health's mission is to promote recovery from the effects of substance use and mental health disorders and other health issues.

For more information, please visit our website: <https://www.helio.health/>

Horizon Corporations

Horizon provides hope and healing for individuals and their families dealing with substance use and/or mental health disorders. We offer person-centered care to help individuals and their families achieve improved health - including outpatient counseling, detox and stabilization, inpatient and residential services, medical, psychiatric, counseling and support services. In addition, Horizon offers teleservices for mental health and substance use counseling for individuals, groups and family members. Horizon continues to grow and improve both our services and organizational capabilities. In doing so, we benefited from our organization's mission-directed maturity, and our history of striving for excellence for more than 45 years. We know that effective treatment makes recovery from behavioral health disorders possible. Most importantly, we provide hope.

For more information, please visit our website: <https://www.horizon-health.org/>

Outreach

Outreach is a nonprofit organization committed to addressing substance abuse and its related issues through the development and implementation of treatment and training services. Our mission is “To inspire individuals and families to achieve a life of unlimited potential by developing and delivering the highest quality evidenced-based behavioral health services and training.” Since 1980, Outreach has sought to address gaps in services, designing community-based treatment and training programs to meet community needs.

Over 40 years later, the agency supports diverse programming that includes adolescent residential treatment, gender-specific reintegration residential services for adults, multi-lingual adult outpatient services, intensive day treatment for women and women with children, adolescent outpatient treatment, specialized programming for Veterans, and a full-service training institute. At six primary locations, Outreach annually provides services to more than 3,000 individuals and families and provides certification and professional development training to over 1,500 participants a year.

The story of our programs and services has been and continues to be intimately intertwined with Outreach’s history of responding to emerging needs in the immediate community. Our services across the New York City area, and on Long Island, have continually evolved in response to the needs shared by local leaders, providers, and residents, to include additional programming, such as the provision of mental health services to clients who present with co-occurring behavioral health treatment needs, Spanish- and Polish-speaking services, adolescent services, and more.

For more in-depth information on who and how we help, please visit:

<https://opiny.org/about-us/who-and-how-we-help/>
www.facebook.com/OutreachNY
www.twitter.com/OutreachNY

St. Joseph’s Addiction Treatment & Recovery Center

St. Joseph’s Addiction Treatment & Recovery Centers, founded in 1971, operates a 67-bed coeducational inpatient facility, 25-bed long-term residential program for male Veterans, and Family Program on our main campus in Saranac Lake. We provide adolescent treatment at our 28-bed coeducational facility, Rose Hill, in Massena; outpatient services through eight sites in Essex, Franklin, and St. Lawrence Counties, Supportive Housing in Malone, Massena, Saranac Lake, and Ticonderoga; and aftercare at our Supportive Living program in Poughkeepsie, and Guest House in Schenectady.

St. Joseph’s operates our Open Access Center on the campus of AMC in Saranac Lake which provides, among other services, members of the community in need the opportunity to begin to discuss receiving care for themselves or a family member from a Certified Recovery Peer Advocate. An additional entity of St. Joseph’s OAC is our Mobile Treatment Units, which provide transportation to treatment, and deliver treatment, throughout the rural counties of Essex and Franklin.

A recent initiative is our Robert R. Reiss Community Services Center – a multi-function facility including a detoxification unit, the permanent home of our Saranac Lake Outpatient clinic, and the permanent location for the OAC which will be operational in the fall of 2021.

For more information, please visit our website: <https://www.stjoestreatment.org/>

Samaritan Daytop Village

For more than 60 years, Samaritan Daytop Village has been improving the quality of life for New Yorkers. We deliver an array of programs to address health, mental health and housing disparities. We operate with the belief that individuals have the right to holistic, person-centered and culturally appropriate care. Samaritan Daytop Village is nationally recognized for our treatment of substance use disorder as well as the veteran-specific approach we pioneered three decades ago. Our continuum of services also includes primary and mental health care, transitional and permanent housing, educational and vocational assistance, peer-assisted recovery, and specialized programs for adolescents, families and seniors. Annually, Samaritan Daytop Village serves over 33,000 people at more than 60 facilities throughout New York City, Long Island and the lower Hudson Valley.

For more information, please visit our website: <http://www.samaritanvillage.org>.

The Center – The Lesbian, Gay, Bisexual & Transgender Community Center

Established in 1983 as a result of the AIDS crisis, New York City's Lesbian, Gay, Bisexual & Transgender Community Center has grown and evolved over the last four decades, creating and delivering services that empower people to lead healthy, successful lives. The Center continues to serve the LGBTQ community through virtual support services, launched almost immediately after our building closed due to the COVID-19 pandemic. We offer a wide range of services including virtual one-on-one counseling; substance use treatment and support groups; virtual youth drop-in space; online arts and culture programming; health insurance navigation; and a virtual "front desk" open five days a week to respond to community inquiries. To learn more about how The Center is serving the community during this time, please visit gaycenter.org

Valley Vista

Valley Vista is a 99-bed inpatient addiction treatment program for adult men and women suffering from substance use disorder often complicated by co-occurring mental health conditions monitored by our Medical and Psychiatric providers. Each gender-specific program utilizes a patient-centered approach where individualized comprehensive treatment plans are customized to meet a patient's unique needs. Valley Vista recognizes that one size *does not* fit all making use of multiple evidence-based therapeutic modalities including health realization, Cognitive Behavioral Therapy, Dialectical Behavioral Therapy, Seeking Safety, and 12-Step Programming. Humility, accountability, and acceptance underscore the work we do and service we provide to those seeking a life of recovery. Substance use disorder does not discriminate and neither does Valley Vista; each patient is treated with respect, dignity, anonymity, and validation in an intimate, safe, and secure therapeutic environment. With two beautiful Vermont locations, in Bradford and Vergennes, Valley Vista offers recovery from addiction in humble and tranquil settings.

For more information, please visit our website: <https://vvista.net/>

White Deer Run Treatment Network

White Deer Run Treatment Network, Pocono Mountain Recovery Center, and Huntington Creek Recovery Center work in collaboration to offer comprehensive treatment for adults who are struggling with chemical dependency and certain co-occurring mental health conditions. These centers supply detoxification services, residential rehabilitation, partial hospitalization programs, intensive outpatient programs, traditional outpatient programs, continuing care planning, and more. We are dedicated to ensuring that each person receives treatment that is tailored to their needs.

For more information, please visit our website: www.whitedeerrun.com

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Quality Assurance and Compliance Officer
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*Robert Anderson, LCSW-R, Master CASAC-G,
CRPA, CARC, Executive Director
Educational Alliance
Center for Recovery and Wellness
Pronouns: He/Him/His*

*Liliane Drago, MA, CASAC, MAC, Director
Outreach Training Institute
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*Katrina M. Jones, MS, PHR, SHRM-CP
Senior Vice President of Human
Resources & Talent Management
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