

2021

JUSTICE | EQUITY | DIVERSITY | INCLUSION

SUMMIT

ACHIEVING JEDI IN BEHAVIORAL HEALTH
OR NEW YORK STATE

PRELIMINARY PROGRAM

JUNE

24

8:45 AM - 2:30 PM

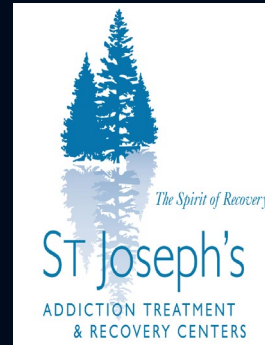
PRESENTED BY:
ALCOHOLISM & SUBSTANCE ABUSE PROVIDERS
OF NEW YORK STATE, INC. (ASAP)

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Summit Description

Alcoholism and Substance Abuse Providers of New York State, Inc. (ASAP) is pleased to host our first Justice, Equity, Diversity and Inclusion Summit, "Achieving JEDI in Behavioral Health for New York State", virtually on June 24, 2021.

This event will create an excellent opportunity for us to continue to work on important issues impacting substance use disorders prevention, treatment and recovery support service providers.

We expect approximately 150 treatment, prevention, and recovery professionals and staff from health, mental health and social service programs as well as a cross section of participants from across service sectors and use this summit as a catalyst for ongoing cross-systems work to address JEDI issues that contribute to disparities in health status and access to needed services.

Education and Training Clock Hours

ASAP submitted OASAS, NYCB and Social Work Education and Training Clock Hours for approval and the final number of approved clock hours will be published at a later date. In lieu of stamping physical forms to track attendance, ASAP will be monitoring attendance of summit sessions and the number of hours each attendee is active during each session. Please note, in order to be eligible for clock hours each individual must be registered and attend the virtual summit.

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ABOUT ASAP

New York Association of Alcoholism and Substance Abuse Providers, (ASAP) represents the interests of the largest substance use disorders and problem gambling services system in the United States.

Through advocacy at the state and federal levels, ASAP champions the urgent message that substance use and problem gambling are public health issues that with adequate resources can be effectively addressed.

ASAP offers professional development, program development, technical assistance, and community education to strengthen and increase access to prevention, treatment and recovery support services.

ASAP serves as a catalyst for cross systems collaboration with public health, mental health, criminal justice, juvenile justice, child welfare, and social services, policy makers and service providers. We represent the field on numerous policy development and implementation work groups with a regional, statewide and national focus.



ASAPNYS

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AGENDA-AT-A-GLANCE

8:45 AM-9:05 AM - Welcome/Opening Remarks

▪ Debbie Pantin, ASAP Board President; CEO and Executive Director, Outreach

Deirdre Rice-Reese, MPA, CASAC, ASAP DEI Committee Chair; Assistant Vice President of Residential Treatment, Samaritan Daytop Village

Commissioner Arlene Gonzalez-Sanchez, New York State Office of Addiction Services and Supports

9:05 AM-10:05 AM - Key Note Presentation

Matthew Canuteson, Diversity and Inclusion Officer/Bureau of Cultural Competence Director, New York State Office of Mental Health

Matthew Canuteson, the Office of Mental Health's Diversity and Inclusion Officer, will provide information about the New York State Office of Mental Health's multifaceted approach to eliminating disparities in access, quality and treatment outcomes for marginalized populations. Grounded in the National CLAS standards, this discussion will include information about the Agency's efforts to implement data driven policy changes related to workforce diversity and inclusion, the enhanced use of stakeholder input and best practice approaches to providing services to individuals from marginalized, underserved and unserved populations.

▪ Learning objectives:

- Provide participants with up-to-date information about policy changes the Office of Mental Health is implementing to reduce disparities in access, quality and treatment outcomes for marginalized populations
 - Provide information about the importance of implementing the National CLAS Standards to reduce disparities in access, quality and treatment outcomes in marginalized populations
 - Participants will gain a deeper understanding of the role personal and organizational self-reflection plays in stimulating sustainable policy change
 - Participants will learn the importance of providing inclusive recovery spaces founded on mutual respect and acknowledging cultural differences.
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10:05 AM - 10:20 AM (BREAK)

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AGENDA-AT-A-GLANCE

10:20 AM-11:20 AM - Panel Discussion

Focus: Assessment, Admission and Service Delivery for LGBTQIA Individuals

Lived experience of Young Adult and Adolescents, Provider, LGBTQIA Adult and LGBTQIA Adolescent.

Facilitator: Antonio Ruberto, Jr., MS, LCSW-R, CASAC, Senior Director of Behavioral Health, The Lesbian, Gay, Bisexual & Transgender Community Center

Panelists: *Kiswana Alexander, LMSW, Youth Substance Use Treatment Coordinator, The LGBT Community Center; Freddy Perez, CASAC-T, Substance Use Treatment Counselor, The LGBT Community Center and Center Recovery Youth Continuing Care Client*

Panel discussion facilitated by a moderator exploring the specialized considerations, knowledge, and clinical understanding that most effectively take into account the diverse identities and experiences of LGBTQIA individuals and how the spectrum of substance use services can provide affirming, supporting care that acknowledges the impact of intersecting identities for this diverse community. Methods of eliminating barriers to substance use support at assessment and admission along with sustaining engagement during service provision will be discussed and explored. Panelists will represent and speak to the lived experiences of LGBTQIA adults and young people, along with LGBTQIA service providers of both outpatient and inpatient treatment, including adult and youth services.

11:20 AM – 12:20 PM - Morning Workshops

Stigma: Structural/Societal Stigma/Workforce

Moderator: Alexis Gadsden, LMSW, LMHC, Quality Assurance and Compliance Officer, Outreach

Presenters: *Kym Laube, Executive Director, HUGS, Inc.; John J. Gordon, Jr., LADC, MAC, Master CASAC, Managing Director, Community and Recovery Services, Center for Recovery and Wellness, Educational Alliance and Liliane Drago, MA, CASAC, MAC, Director, Outreach Training Institute*

Session is designed as a multilayered presentation addressing historical issues related to stigma in the SUD system of care, including societal and institutional bias, perceptions and inequities. The impact on service delivery, implications for staff management, supervision, and professional development will be discussed.

Learning objectives:

- Participants will learn about anti oppressive practices, and gain insight on how they can effect change.
 - Programmatic infrastructure challenges will be discussed, as well as the need for ongoing education, humility in service to others.
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AGENDA-AT-A-GLANCE

■ Self-Awareness: Organizational Structure and Practices Panel

Moderator: Roy Kears, Vice President of Recovery Services and Community Partnerships, Samaritan Daytop Village

Panelists: *Jeremy Klemanski, President and CEO, Health Health, The Helio Health Foundation; Sandeep Varma, President and CEO, New York Therapeutic Communities, Inc., Stay 'n Out; Debbie Pantin, MSW, MS, President and CEO, Outreach; Mitchell Netburn, President and CEO, Samaritan Daytop Village and Paul Samuels, Director and President, Legal Action Center.*

With renewed focus on issues of justice and equality across society at large, this workshop will focus on how some providers are enhancing their organizations to address concerns related to Justice, Equity, Diversity and Inclusion. Individuals who represent our behavioral health leadership will discuss activities, challenges, and milestones within their respective organizations toward the integration of JEDI principles and practices.

Learning objectives:

- Participants will learn about some of the challenges and innovative strategies utilized to raise awareness, strengthen and build understanding of the importance of self-awareness, respect, and acceptance, in all aspects of service delivery to diverse populations.
 - Provide participants with overview of effective methodology for managing change and addressing cultural nuances including language, communication style, and ensuring mutual respect in establishing internal policies, standards and practices.
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■ Current Issues and Dilemmas (Open Discussion)

Facilitator: Robert Charles Wright, LMSW, Master CASAC, Senior Trainer, Outreach Training Institute

Open discussion that will provide the opportunity for participants to share in both breakout smaller groups and the larger full group on a variety of topics that are affecting us as service providers but also the individuals we serve. Usually as practitioners we are not affected personally with the same issues our clients are. The pandemic, racial divide, and injustices are very much a human “shared experience” today.

That reality results in the need for us to engage in those “hard discussion” and provide strategies and supports to ensure that we continue to utilize self-care (not just talk about it, but doing it) and take personal, and professional actions to continue to change lives. This will be a guided discussion by the facilitator.

Discussion Topics:

- Pandemic and compassion fatigue
 - How is the racial divide in the country affecting you and those you serve?
 - Telehealth challenges, fears, and concerns
 - Grief
 - Strategies, plans of action, commitments.
 - Wellness Mantra (to carry with us, as a reminder of our collective humanity)
-

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AGENDA-AT-A-GLANCE

Justice Panel

Facilitator: Deirdre Rice-Reese, MPA, CASAC, Assistant Vice President of Residential Treatment, Samaritan Daytop Village

Panelists: *Tania Peterson Chandler, Esq., MPA, SHRM-CP, CEO, EAC Network; Sky L. Pena-Davis, MA, CASAC, Regional Project Manager, NYS Unified Court System, Office of Policy and Planning; Tracie Gardner, Vice President of Policy and Advocacy, Legal Action Center and Rick Pantaleoni, LCSW, Associate Vice President of Behavioral Health, The Fortune Society*

Justice is a critical element in the “JEDI” construct, this panel would discuss current efforts to reduce/eliminate injustice for those we serve in “O” agencies. Panelists include leaders of agencies that ultimately direct the course of actions for those entering the Criminal Justice system that are eligible for restoration – not incarceration.

Participants will:

1. Learn practices/approaches currently used in CJ entities and hear current strategies for practice implementation.
2. Identify ways to improve processes to reduce disparity via collective recommendations.

“Justice” should address:

- a. Safety
 - b. Law Enforcement Engagement
 - c. Fairness in administrative processes
 - d. Dismantling barrier to resources
 - e. Offer opportunities
 - f. Collaborative crisis intervention
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12:20 PM – 12:35 PM

Commissioner Ann Marie T. Sullivan, M.D., New York State Office of Mental Health

12:35 PM – 1:00 PM (BREAK)

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AGENDA-AT-A-GLANCE

1:00 PM – 1:30 PM (KEYNOTE LUNCHEON PRESENTATION)

Dr. Donald E. Grant, Jr., Mindful Training Solutions

Dr. Donald E. Grant, Jr. is a trusted thought partner to teams and organizations across the globe. He holds a Doctoral degree in Clinical Psychology, a Bachelors degree in Biology; and a Diversity, Equity & Inclusion certificate for practitioners.

He is an international workshop facilitator, film/TV consultant and published author. Dr. Grant can be seen across national media outlets as a mental health expert, master facilitator and analyst of socio-cultural events.

1:30 PM – 2:30 PM - Afternoon Workshops

Stigma: Structural/Societal Stigma/Workforce

Moderator: Alexis Gadsden, LMSW, LMHC, Quality Assurance and Compliance Officer, Outreach

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Self-Awareness: Organizational Structure and Practices Panel

Moderator: Roy Kearse, Vice President of Recovery Services and Community Partnerships, Samaritan Daytop Village

Panelists: *Raul Russi, President and CEO, Acacia Network; Joseph R. Turner, JD, President and CEO, Exponents; Saeeda Dunston, Executive Director, Elmcour Youth and Services Activities, Inc.*

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 - f. Collaborative crisis intervention
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2:30 PM – Closing Remarks

John Coppola, MSW, Executive Director, Alcoholism & Substance Abuse Providers of NYS, Inc.
Roy Kearse, Vice President of Recovery Services and Community Partnerships, Samaritan Daytop Village

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Quality Assurance and Compliance Officer
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*Robert Anderson, LCSW-R, Master CASAC-
G, CRPA, CARC, Executive Director
Educational Alliance
Center for Recovery and Wellness*

*Liliane Drago, MA, CASAC, MAC, Director
Outreach Training Institute*

*Katrina M. Jones, MS, PHR, SHRM-CP Senior
Vice President of Human Resources &
Talent Management
Acacia Network*

*Roy Kearse, Vice President of Recovery
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*Kym Laube, Executive Director
HUGS, Inc.*

*Antonio Ruberto, Jr., MS, LCSW-R, CASAC
Senior Director of Behavioral Health
The Lesbian, Gay, Bisexual
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CASAC, Senior Trainer
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