



# 2021

JUSTICE | EQUITY | DIVERSITY | INCLUSION

## SUMMIT

ACHIEVING JEDI IN BEHAVIORAL HEALTH  
FOR NEW YORK STATE

### PRELIMINARY PROGRAM

JUNE

24

8:45 AM - 2:30 PM

PRESENTED BY:  
ALCOHOLISM & SUBSTANCE ABUSE PROVIDERS  
OF NEW YORK STATE, INC. (ASAP)

## Summit Description

Alcoholism and Substance Abuse Providers of New York State, Inc. (ASAP) is pleased to host our first Justice, Equity, Diversity and Inclusion Summit, "Achieving JEDI in Behavioral Health for New York State", virtually on June 24, 2021.

This event will create an excellent opportunity for us to continue to work on important issues impacting substance use disorders prevention, treatment and recovery support service providers.

We expect approximately 150 treatment, prevention, and recovery professionals and staff from health, mental health and social service programs as well as a cross section of participants from across service sectors and use this summit as a catalyst for ongoing cross-systems work to address JEDI issues that contribute to disparities in health status and access to needed services.

---

## Education and Training Clock Hours

ASAP submitted OASAS, NYCB and Social Work Education and Training Clock Hours for approval and the final number of approved clock hours will be published at a later date. In lieu of stamping physical forms to track attendance, ASAP will be monitoring attendance of summit sessions and the number of hours each attendee is active during each session. Please note, in order to be eligible for clock hours each individual must be registered and attend the virtual summit.

### STAY CONNECTED!

Visit us at [www.asapnys.org](http://www.asapnys.org)



[facebook.com/ASAPNYS](https://facebook.com/ASAPNYS)



[twitter.com/asapnys](https://twitter.com/asapnys)

### ABOUT ASAP

New York Association of Alcoholism and Substance Abuse Providers, (ASAP) represents the interests of the largest substance use disorders and problem gambling services system in the United States.

Through advocacy at the state and federal levels, ASAP champions the urgent message that substance use and problem gambling are public health issues that with adequate resources can be effectively addressed.

ASAP offers professional development, program development, technical assistance, and community education to strengthen and increase access to prevention, treatment and recovery support services.

ASAP serves as a catalyst for cross systems collaboration with public health, mental health, criminal justice, juvenile justice, child welfare, and social services, policy makers and service providers. We represent the field on numerous policy development and implementation work groups with a regional, statewide and national focus.



**ASAPNYS**

# JUSTICE | EQUITY | DIVERSITY | INCLUSION

## AGENDA-AT-A-GLANCE

---

### **8:45 AM-9:05 AM - Welcome/Opening Remarks**

▪ Debbie Pantin, ASAP Board President; CEO and Executive Director, Outreach

Deirdre Rice-Reese, MPA, CASAC, ASAP DEI Committee Chair; Assistant Vice President of Residential Treatment, Samaritan Daytop Village

Commissioner Arlene Gonzalez-Sanchez, New York State Office of Addiction Services and Supports

---

### **9:05 AM-10:05 AM - Key Note Presentation**

*Matthew Canuteson, Diversity and Inclusion Officer/Bureau of Cultural Competence Director, New York State Office of Mental Health*

Matthew Canuteson, the Office of Mental Health's Diversity and Inclusion Officer, will provide information about the New York State Office of Mental Health's multifaceted approach to eliminating disparities in access, quality and treatment outcomes for marginalized populations. Grounded in the National CLAS standards, this discussion will include information about the Agency's efforts to implement data driven policy changes related to workforce diversity and inclusion, the enhanced use of stakeholder input and best practice approaches to providing services to individuals from marginalized, underserved and unserved populations.

#### **▪ Learning objectives:**

- Provide participants with up-to-date information about policy changes the Office of Mental Health is implementing to reduce disparities in access, quality and treatment outcomes for marginalized populations
  - Provide information about the importance of implementing the National CLAS Standards to reduce disparities in access, quality and treatment outcomes in marginalized populations
  - Participants will gain a deeper understanding of the role personal and organizational self-reflection plays in stimulating sustainable policy change
  - Participants will learn the importance of providing inclusive recovery spaces founded on mutual respect and acknowledging cultural differences.
- 

### **10:05 AM - 10:20 AM (BREAK)**

---

# JUSTICE | EQUITY | DIVERSITY | INCLUSION

## AGENDA-AT-A-GLANCE

---

### 10:20 AM-11:20 AM - Panel Discussion

#### **Focus: Assessment, Admission and Service Delivery for LGBTQIA Individuals**

Lived experience of Young Adult and Adolescents, Provider, LGBTQIA Adult and LGBTQIA Adolescent.

**Moderator:** Acey Mercer, LMSW, Practice Manager & Psychotherapist, Choices Counseling & Consulting

**Panelists:** Kiswana Alexander, LMSW, Youth Substance Use Treatment Coordinator, The LGBT Community Center; Logan Martin, Center Recovery Youth Continuing Care Client; James Merrick, LMSW, BSW, Project Evaluator, CCBHC, Callen-Lorde Community Health Center; Freddy Perez, CASAC-T, Substance Use Treatment Counselor, The LGBT Community Center and Tim Tobias, MSW, CASAC-T, Co-founder of Ballroom, We Care Inc.

Panel discussion facilitated by a moderator exploring the specialized considerations, knowledge, and clinical understanding that most effectively take into account the diverse identities and experiences of LGBTQIA individuals and how the spectrum of substance use services can provide affirming, supporting care that acknowledges the impact of intersecting identities for this diverse community. Methods of eliminating barriers to substance use support at assessment and admission along with sustaining engagement during service provision will be discussed and explored. Panelists will represent and speak to the lived experiences of LGBTQIA adults and young people, along with LGBTQIA service providers, including adult and youth services.

---

### 11:20 AM – 12:20 PM - Morning Workshops

#### **Stigma: Structural/Societal Stigma/Workforce**

**Moderator:** Alexis Gadsden, LMSW, LMHC, Quality Assurance and Compliance Officer, Outreach

**Presenters:** Kym Laube, Executive Director, HUGS, Inc.; John J. Gordon, Jr., LADC, MAC, Master CASAC, Managing Director, Community and Recovery Services, Center for Recovery and Wellness, Educational Alliance and Liliane Drago, MA, CASAC, MAC, Director, Outreach Training Institute

Session is designed as a multilayered presentation addressing historical issues related to stigma in the SUD system of care, including societal and institutional bias, perceptions and inequities. The impact on service delivery, implications for staff management, supervision, and professional development will be discussed.

Learning objectives:

- Participants will learn about anti oppressive practices, and gain insight on how they can effect change.
  - Programmatic infrastructure challenges will be discussed, as well as the need for ongoing education, humility in service to others.
-



# JUSTICE | EQUITY | DIVERSITY | INCLUSION

## AGENDA-AT-A-GLANCE

---

### ■ Self-Awareness: Organizational Structure and Practices Panel

**Moderator:** Roy Kears, Vice President of Recovery Services and Community Partnerships, Samaritan Daytop Village

**Panelists:** *Jeremy Klemanski, President and CEO, Health Health, The Helio Health Foundation; Sandeep Varma, President and CEO, New York Therapeutic Communities, Inc., Stay 'n Out; Debbie Pantin, MSW, MS, President and CEO, Outreach; Mitchell Netburn, President and CEO, Samaritan Daytop Village and Paul Samuels, Director and President, Legal Action Center.*

With renewed focus on issues of justice and equality across society at large, this workshop will focus on how some providers are enhancing their organizations to address concerns related to Justice, Equity, Diversity and Inclusion. Individuals who represent our behavioral health leadership will discuss activities, challenges, and milestones within their respective organizations toward the integration of JEDI principles and practices.

Learning objectives:

- Participants will learn about some of the challenges and innovative strategies utilized to raise awareness, strengthen and build understanding of the importance of self-awareness, respect, and acceptance, in all aspects of service delivery to diverse populations.
- Provide participants with overview of effective methodology for managing change and addressing cultural nuances including language, communication style, and ensuring mutual respect in establishing internal policies, standards and practices.

---

### ■ Current Issues and Dilemmas (Open Discussion)

**Facilitator:** Robert Charles Wright, LMSW, Master CASAC, Senior Trainer, Outreach Training Institute

Open discussion that will provide the opportunity for participants to share in both breakout smaller groups and the larger full group on a variety of topics that are affecting us as service providers but also the individuals we serve. Usually as practitioners we are not affected personally with the same issues our clients are. The pandemic, racial divide, and injustices are very much a human “shared experience” today.

That reality results in the need for us to engage in those “hard discussion” and provide strategies and supports to ensure that we continue to utilize self-care (not just talk about it, but doing it) and take personal, and professional actions to continue to change lives. This will be a guided discussion by the facilitator.

### ■ Discussion Topics:

- Pandemic and compassion fatigue
  - How is the racial divide in the country affecting you and those you serve?
  - Telehealth challenges, fears, and concerns
  - Grief
  - Strategies, plans of action, commitments.
  - Wellness Mantra (to carry with us, as a reminder of our collective humanity)
-

# JUSTICE | EQUITY | DIVERSITY | INCLUSION

## AGENDA-AT-A-GLANCE

---

### Justice Panel

**Facilitator:** Deirdre Rice-Reese, MPA, CASAC, Assistant Vice President of Residential Treatment, Samaritan Daytop Village

**Panelists:** *Tania Peterson Chandler, Esq., MPA, SHRM-CP, CEO, EAC Network; Sky L. Pena-Davis, MA, CASAC, Regional Project Manager, NYS Unified Court System, Office of Policy and Planning; Tracie Gardner, Vice President of Policy and Advocacy, Legal Action Center and Rick Pantaleoni, LCSW, Associate Vice President of Behavioral Health, The Fortune Society*

Justice is a critical element in the “JEDI” construct, this panel would discuss current efforts to reduce/eliminate injustice for those we serve in “O” agencies. Panelists include leaders of agencies that ultimately direct the course of actions for those entering the Criminal Justice system that are eligible for restoration – not incarceration.

Participants will:

1. Learn practices/approaches currently used in CJ entities and hear current strategies for practice implementation.
2. Identify ways to improve processes to reduce disparity via collective recommendations.

“Justice” should address:

- a. Safety
  - b. Law Enforcement Engagement
  - c. Fairness in administrative processes
  - d. Dismantling barrier to resources
  - e. Offer opportunities
  - f. Collaborative crisis intervention
- 

### 12:20 PM – 12:35 PM

Commissioner Ann Marie T. Sullivan, M.D., New York State Office of Mental Health

---

### 12:35 PM – 1:00 PM (BREAK)

---

# JUSTICE | EQUITY | DIVERSITY | INCLUSION

## AGENDA-AT-A-GLANCE

---

### **1:00 PM – 1:30 PM (KEYNOTE LUNCHEON PRESENTATION)**

#### **Dr. Donald E. Grant, Jr., Mindful Training Solutions**

Dr. Donald E. Grant, Jr. is a trusted thought partner to teams and organizations across the globe. He holds a Doctoral degree in Clinical Psychology, a Bachelors degree in Biology; and a Diversity, Equity & Inclusion certificate for practitioners.

He is an international workshop facilitator, film/TV consultant and published author. Dr. Grant can be seen across national media outlets as a mental health expert, master facilitator and analyst of socio-cultural events.

---

### **1:30 PM – 2:30 PM – Afternoon Workshops**

#### **Stigma: Structural/Societal Stigma/Workforce**

**Moderator:** Alexis Gadsden, LMSW, LMHC, Quality Assurance and Compliance Officer, Outreach

**Presenters:** Kym Laube, Executive Director, HUGS, Inc.; John J. Gordon, Jr., LADC, MAC, Master CASAC, Managing Director, Community and Recovery Services, Center for Recovery and Wellness, Educational Alliance and Liliane Drago, MA, CASAC, MAC, Director, Outreach Training Institute

Session is designed as a multilayered presentation addressing historical issues related to stigma in the SUD system of care, including societal and institutional bias, perceptions and inequities. The impact on service delivery, implications for staff management, supervision, and professional development will be discussed.

#### **Learning objectives:**

- Participants will learn about anti oppressive practices, and gain insight on how they can effect change.
  - Programmatic infrastructure challenges will be discussed, as well as the need for ongoing education, humility in service to others.
-

# JUSTICE | EQUITY | DIVERSITY | INCLUSION

## AGENDA-AT-A-GLANCE

---

### Self-Awareness: Organizational Structure and Practices Panel

**Moderator:** Roy Kearse, Vice President of Recovery Services and Community Partnerships, Samaritan Daytop Village

**Panelists:** *Raul Russi, President and CEO, Acacia Network; Joseph R. Turner, JD, President and CEO, Exponents; Saeeda Dunston, Executive Director, Elmcour Youth and Services Activities, Inc.*

With renewed focus on issues of justice and equality across society at large, this workshop will focus on how some providers are enhancing their organizations to address concerns related to Justice, Equity, Diversity and Inclusion. Individuals who represent our behavioral health leadership will discuss activities, challenges, and milestones within their respective organizations toward the integration of JEDI principles and practices.

Learning objectives:

- Participants will learn about some of the challenges and innovative strategies utilized to raise awareness, strengthen and build understanding of the importance of self-awareness, respect, and acceptance, in all aspects of service delivery to diverse populations.
  - Provide participants with overview of effective methodology for managing change and addressing cultural nuances including language, communication style, and ensuring mutual respect in establishing internal policies, standards and practices.
- 

### Current Issues and Dilemmas (Open Discussion)

**Facilitator:** Robert Charles Wright, LMSW, Master CASAC, Senior Trainer, Outreach Training Institute

Open discussion that will provide the opportunity for participants to share in both breakout smaller groups and the larger full group on a variety of topics that are affecting us as service providers but also the individuals we serve. Usually as practitioners we are not affected personally with the same issues our clients are. The pandemic, racial divide, and injustices are very much a human “shared experience” today.

That reality results in the need for us to engage in those “hard discussion” and provide strategies and supports to ensure that we continue to utilize self-care (not just talk about it, but doing it) and take personal, and professional actions to continue to change lives. This will be a guided discussion by the facilitator.

### Discussion Topics:

- Pandemic and compassion fatigue
  - How is the racial divide in the country affecting you and those you serve?
  - Telehealth challenges, fears, and concerns
  - Grief
  - Strategies, plans of action, commitments.
  - Wellness Mantra (to carry with us, as a reminder of our collective humanity)
-



# JUSTICE | EQUITY | DIVERSITY | INCLUSION

## AGENDA-AT-A-GLANCE

---

### Justice Panel

**Facilitator:** Deirdre Rice-Reese, MPA, CASAC, Assistant Vice President of Residential Treatment, Samaritan Daytop Village

**Panelists:** *Tania Peterson Chandler, Esq., MPA, SHRM-CP, CEO, EAC Network; Sky L. Pena-Davis, MA, CASAC, Regional Project Manager, NYS Unified Court System, Office of Policy and Planning; Tracie Gardner, Vice President of Policy and Advocacy, Legal Action Center and Rick Pantaleoni, LCSW, Associate Vice President of Behavioral Health, The Fortune Society*

Justice is a critical element in the “JEDI” construct, this panel would discuss current efforts to reduce/eliminate injustice for those we serve in “O” agencies. Panelists include leaders of agencies that ultimately direct the course of actions for those entering the Criminal Justice system that are eligible for restoration – not incarceration.

Participants will:

1. Learn practices/approaches currently used in CJ entities and hear current strategies for practice implementation.
2. Identify ways to improve processes to reduce disparity via collective recommendations.

“Justice” should address:

- a. Safety
  - b. Law Enforcement Engagement
  - c. Fairness in administrative processes
  - d. Dismantling barrier to resources
  - e. Offer opportunities
  - f. Collaborative crisis intervention
- 

### 2:30 PM – Closing Remarks

John Coppola, MSW, Executive Director, Alcoholism & Substance Abuse Providers of NYS, Inc.  
Roy Kearse, Vice President of Recovery Services and Community Partnerships, Samaritan Daytop Village

---

# THANK YOU TO OUR SPONSORS

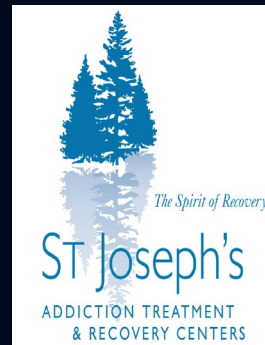
---

## PLATINUM SPONSOR:



---

## GOLD SPONSORS:



## SUMMIT SUPPORTER:



---

## SOCIAL MEDIA RECOGNITION:



# SPONSOR DIRECTORY

---

## Emma L. Bowen Community Service Center

The Emma L. Bowen Center is a 501© (3) non-profit community-based organization established in 1969 and licensed by the NYC department of Health and Mental Hygiene, NYS Office of Mental Health, NYS Department of Education, NYS Office of Addiction Services and Supports.

A Certified Community Behavioral Health Center (CCBHC) serving the uninsured. A non-profit organization enabling individuals and families, regardless of age, to effectively and productively meet the many challenges within today's scope of "problems of living" by providing comprehensive community services in a caring environment.

Services at Emma L. Bowen are conducted through Telehealth and face to face are as follows: Therapeutic Preschool; Outpatient Child and Adolescent Behavioral Health Clinic; Adult Outpatient Behavioral Health Clinic; Elderly Care ; Care Management; Rainbow Club (Employment Assistance and Support Groups); Addiction Treatment Recovery Services (Including counseling, psychiatric evaluations, DWI assessments, nutritional guidance, housing assistance and Medication Assisted Treatment); Able House Community residence (20-bed residence for men and women.); Emergency Assistance (including psychiatric evaluations, crisis interventions, and treatment/referrals to services); and Food Pantry.

Full list of services offered: <https://bowencsc.org/our-services/>  
<https://bowencsc.org/contact/>

---

## Helio Health

Helio Health is a comprehensive, evidence-based and clinically progressive substance use disorders and mental health disorders services provider. Helio Health operates in Syracuse, Rochester, Binghamton, and Utica New York. Services include: Inpatient Withdrawal and Stabilization; Inpatient Rehabilitation; Outpatient Substance Use Disorders Clinic; Outpatient Mental Health Clinic; Outpatient Compulsive Gambling Clinic; Day-Rehabilitation; Outpatient Child & Adolescent Clinic; Opioid Treatment Programs; Mobile Health Outreach; Certified Community Behavioral Health Clinic; Residential Stabilization, Rehabilitation, and Reintegration; Community Residences; Supportive Living; Permanent Housing; Intensive Residential; Affordable Housing; Recovery Services; Behavioral Healthcare Training Institute; Peer Support and Engagement; 24/7 Regional Open Access Center for Addiction. Helio Health's mission is to promote recovery from the effects of substance use and mental health disorders and other health issues.

---

## Horizon Corporations

Horizon provides hope and healing for individuals and their families dealing with substance use and/or mental health disorders. We offer person-centered care to help individuals and their families achieve improved health - including outpatient counseling, detox and stabilization, inpatient and residential services, medical, psychiatric, counseling and support services. In addition, Horizon offers teleservices for mental health and substance use counseling for individuals, groups and family members. Horizon continues to grow and improve both our services and organizational capabilities. In doing so, we benefited from our organization's mission-directed maturity, and our history of striving for excellence for more than 45 years. We know that effective treatment makes recovery from behavioral health disorders possible. Most importantly, we provide hope.

---

---

## Outreach

Outreach is a nonprofit organization committed to addressing substance abuse and its related issues through the development and implementation of treatment and training services. Our mission is “To inspire individuals and families to achieve a life of unlimited potential by developing and delivering the highest quality evidenced-based behavioral health services and training.” Since 1980, Outreach has sought to address gaps in services, designing community-based treatment and training programs to meet community needs.

Over 40 years later, the agency supports diverse programming that includes adolescent residential treatment, gender-specific reintegration residential services for adults, multi-lingual adult outpatient services, intensive day treatment for women and women with children, adolescent outpatient treatment, specialized programming for Veterans, and a full-service training institute. At six primary locations, Outreach annually provides services to more than 3,000 individuals and families and provides certification and professional development training to over 1,500 participants a year.

The story of our programs and services has been and continues to be intimately intertwined with Outreach’s history of responding to emerging needs in the immediate community. Our services across the New York City area, and on Long Island, have continually evolved in response to the needs shared by local leaders, providers, and residents, to include additional programming, such as the provision of mental health services to clients who present with co-occurring behavioral health treatment needs, Spanish- and Polish-speaking services, adolescent services, and more.

For more in-depth information on who and how we help, please visit:

<https://opiny.org/about-us/who-and-how-we-help/>  
[www.facebook.com/OutreachNY](https://www.facebook.com/OutreachNY)  
[www.twitter.com/OutreachNY](https://www.twitter.com/OutreachNY)

---

## St. Joseph’s Addiction Treatment & Recovery Center

St. Joseph’s Addiction Treatment & Recovery Centers, founded in 1971, operates a 67-bed coeducational inpatient facility, 25-bed long-term residential program for male Veterans, and Family Program on our main campus in Saranac Lake.

We provide adolescent treatment at our 28-bed coeducational facility, Rose Hill, in Massena; outpatient services through eight sites in Essex, Franklin, and St. Lawrence Counties, Supportive Housing in Malone, Massena, Saranac Lake, and Ticonderoga; and aftercare at our Supportive Living program in Poughkeepsie, and Guest House in Schenectady.

St. Joseph’s operates our Open Access Center on the campus of AMC in Saranac Lake which provides, among other services, members of the community in need the opportunity to begin to discuss receiving care for themselves or a family member from a Certified Recovery Peer Advocate. An additional entity of St. Joseph’s OAC is our Mobile Treatment Units, which provide transportation to treatment, and deliver treatment, throughout the rural counties of Essex and Franklin.

A recent initiative is our Robert R. Reiss Community Services Center – a multi-function facility including a detoxification unit, the permanent home of our Saranac Lake Outpatient clinic, and the permanent location for the OAC which will be operational in the fall of 2021.

---



---

## **Samaritan Daytop Village**

For more than 60 years, Samaritan Daytop Village has been improving the quality of life for New Yorkers. We deliver an array of programs to address health, mental health and housing disparities. We operate with the belief that individuals have the right to holistic, person-centered and culturally appropriate care.

Samaritan Daytop Village is nationally recognized for our treatment of substance use disorder as well as the veteran-specific approach we pioneered three decades ago.

Our continuum of services also includes primary and mental health care, transitional and permanent housing, educational and vocational assistance, peer-assisted recovery, and specialized programs for adolescents, families and seniors.

Annually, Samaritan Daytop Village serves over 33,000 people at more than 60 facilities throughout New York City, Long Island and the lower Hudson Valley.

For more information, please visit our website: <http://www.samaritanvillage.org>.

---

## **The Center – The Lesbian, Gay, Bisexual & Transgender Community Center**

Established in 1983 as a result of the AIDS crisis, New York City's Lesbian, Gay, Bisexual & Transgender Community Center has grown and evolved over the last four decades, creating and delivering services that empower people to lead healthy, successful lives. The Center continues to serve the LGBTQ community through virtual support services, launched almost immediately after our building closed due to the COVID-19 pandemic. We offer a wide range of services including virtual one-on-one counseling; substance use treatment and support groups; virtual youth drop-in space; online arts and culture programming; health insurance navigation; and a virtual "front desk" open five days a week to respond to community inquiries. To learn more about how The Center is serving the community during this time, please visit [gaycenter.org](http://gaycenter.org)

---

## **White Deer Run Treatment Network**

White Deer Run Treatment Network, Pocono Mountain Recovery Center, and Huntington Creek Recovery Center work in collaboration to offer comprehensive treatment for adults who are struggling with chemical dependency and certain co-occurring mental health conditions. These centers supply detoxification services, residential rehabilitation, partial hospitalization programs, intensive outpatient programs, traditional outpatient programs, continuing care planning, and more. We are dedicated to ensuring that each person receives treatment that is tailored to their needs. For more information about White Deer Run Treatment Network, please visit our website: [www.whitedeerrun.com](http://www.whitedeerrun.com)

---

---

# JUSTICE | EQUITY | DIVERSITY | INCLUSION

## COMMITTEE MEMBERS

---

### SUMMIT CHAIR:

*Alexis Gadsden, LMSW, LMHC,  
Quality Assurance and Compliance Officer  
Outreach*

*Robert Anderson, LCSW-R, Master CASAC-G,  
CRPA, CARC, Executive Director  
Educational Alliance  
Center for Recovery and Wellness*

*Liliane Drago, MA, CASAC, MAC, Director  
Outreach Training Institute*

*Katrina M. Jones, MS, PHR, SHRM-CP  
Senior Vice President of Human  
Resources & Talent Management  
Acacia Network*

*Roy Kearse, Vice President of Recovery  
Services and Community Partnerships  
Samaritan Daytop Village*

*Sherry LaFountain, Director of Events  
Management, Marketing & Development  
Alcoholism & Substance Abuse Providers  
of New York State, Inc.*

*Kym Laube, Executive Director  
HUGS, Inc.*

*Antonio Ruberto, Jr., MS, LCSW-R, CASAC  
Senior Director of Behavioral Health  
The Lesbian, Gay, Bisexual  
& Transgender Community Center*

*Deirdre Rice-Reese, MPA, CASAC,  
ASAP DEI Committee Chair; Assistant  
Vice President of Residential Treatment  
Samaritan Daytop Village*

*Robert Charles Wright, LMSW,  
Master CASAC, Senior Trainer  
Outreach Training Institute*



Alcoholism & Substance Abuse Providers of New York State, Inc.

11 North Pearl Street, Suite 801

Albany, New York 12207

(518) 426-3122

[www.asapnys.org](http://www.asapnys.org)