



VSR Code of Ethical Conduct

Addendum to the ASAP-NYCB Code of Ethical Conduct

The Veteran Supported Recovery professional honors a keen sense of ethical conduct, honesty, integrity and responsibility in the peer relationship.

In observance of these values, the VSR professional:

Confidentiality

- Respects confidentiality within explicit Working Agreements that are developed together and mutually understood with the Veteran
- Upholds the integrity of and honors the boundaries of the Veteran peer relationship within the framework of these Working Agreements
- Commits self and assumes responsibility for complying with established laws, legal guidelines and relevant regulations/policies governing confidentiality in his/her work with Veterans

Multiple Relationships

- Addresses the Veteran's needs while honoring the invested interests of family members, loved ones, friends, professional staff and other agencies
- Builds trust and assures integrity by respecting the defined boundaries in communications with the Veteran and all vested parties
- Understands the value of teamwork in the Veteran relationship, but faithfully communicates with other vested parties only with the explicit verbal and written permission of the Veteran

Cultural Competence

- Faithfully commits to use of culturally appropriate language when communicating with Veterans
- Maintains a sense of excellence and is always ready to embrace new learnings and update knowledge and skills in the ever-evolving discipline of military culture and ethos
- Honors and respects the many challenges of transitioning from active military culture/status to civilian lifestyles

Self-Care

- Acknowledges his/her duty to stay committed to one's own recovery and/or self-care on an ongoing basis
- Strives for personal excellence by seeking out supervision and support when challenged by stress, compassion fatigue or burnout to ensure professional accountability and wellness