

Implicit Bias Resources:

BEING an Active Bystander - <https://kirwaninstitute.osu.edu/sites/default/files/pdf/active-bystander.pdf>

Challenging Implicit Bias article – University of Colorado

<https://www.whitworth.edu/cms/media/whitworth/documents/administration/diversity-equity--inclusion/iat-handout.pdf>

Cognitive Bias Cheat Sheet - <https://betterhumans.pub/cognitive-bias-cheat-sheet-55a472476b18>

Harvard Implicit Association Test- <https://implicit.harvard.edu/implicit/takeatest.html>

Kirwan Institute – free training from the implicit bias experts at Kirwan Institute -

<https://kirwaninstitute.osu.edu/implicit-bias-training> also 2017 Kirwan Institute Implicit Bias Review - <https://kirwaninstitute.osu.edu/sites/default/files/pdf/2017-implicit-bias-review.pdf>

NY times - <https://www.nytimes.com/2017/03/15/learning/lesson-plans/25-mini-films-for-exploring-race-bias-and-identity-with-students.html>

[A Conversation on Race](#) – This series of short films features everyday people as they discuss issues of race and identity in America.

- [A Conversation With My Black Son](#) (5 min.)
- [A Conversation About Growing Up Black](#) (5 min.)
- [A Conversation With White People on Race](#) (5 min.)
- [A Conversation With Police on Race](#) (7 min.)
- [A Conversation With Black Women on Race](#) (6 min.)
- [A Conversation With Latinos on Race](#) (7 min.)
- [A Conversation With Asian-Americans on Race](#) (7 min.)
- [A Conversation With Native Americans on Race](#) (6 min.)

PROJECT ABC (about building connections) - <http://www.projectabc-la.org/wp-content/uploads/2019/11/PABC-CLC-Principles-Oct-2019.pdf>

Project Ready – a Free Online Curriculum - <https://ready.web.unc.edu/section-1-foundations/module-4-implicit-bias-microaggressions/>



Science and Perception - <https://perception.org/research/>

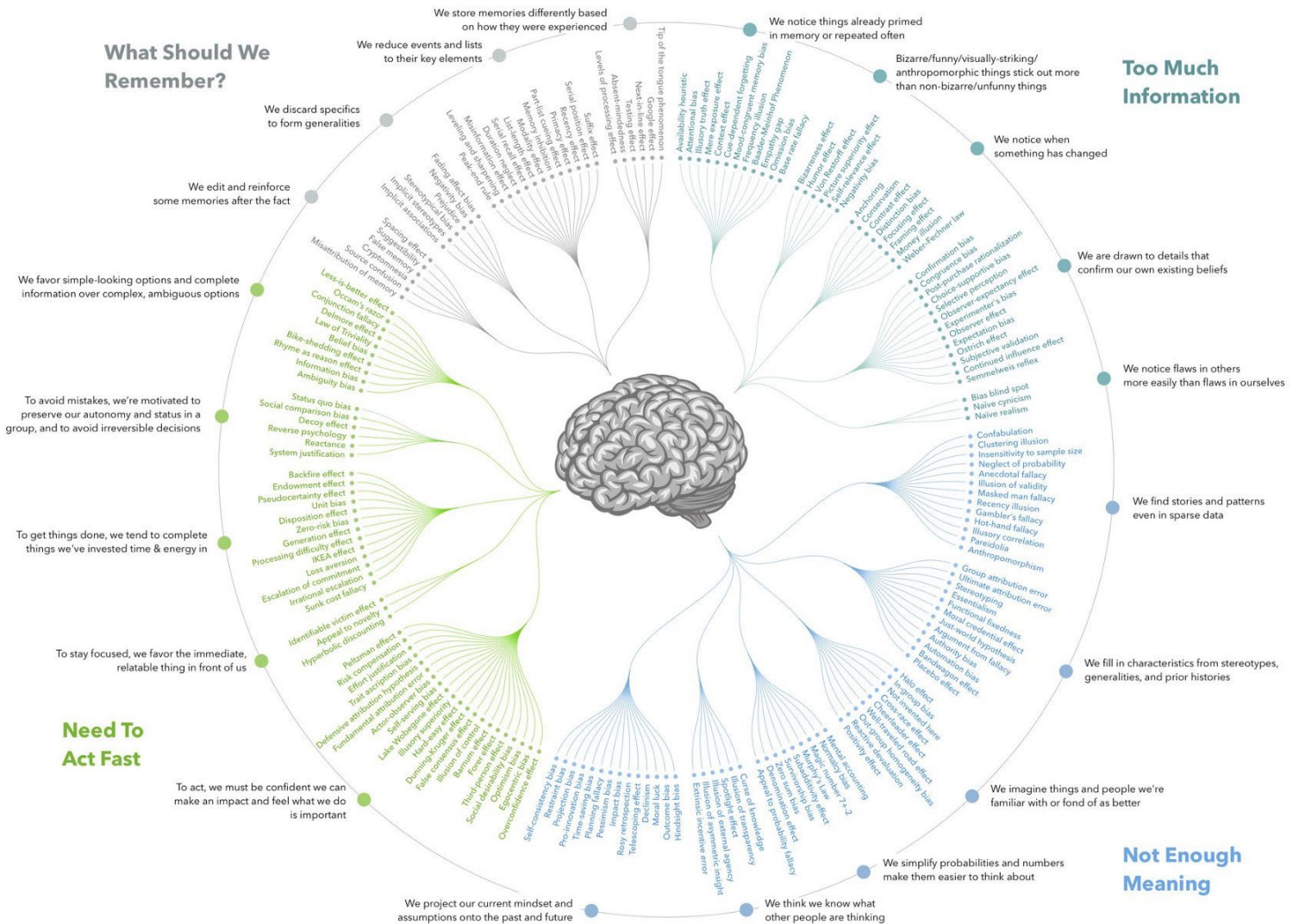
Tell your Story - <https://perception.org/wp-content/uploads/2014/11/Telling-Our-Own-Story.pdf>

Unconscious Bias in the Workplace article - <https://www.togetherplatform.com/blog/unconscious-bias-in-the-workplace>

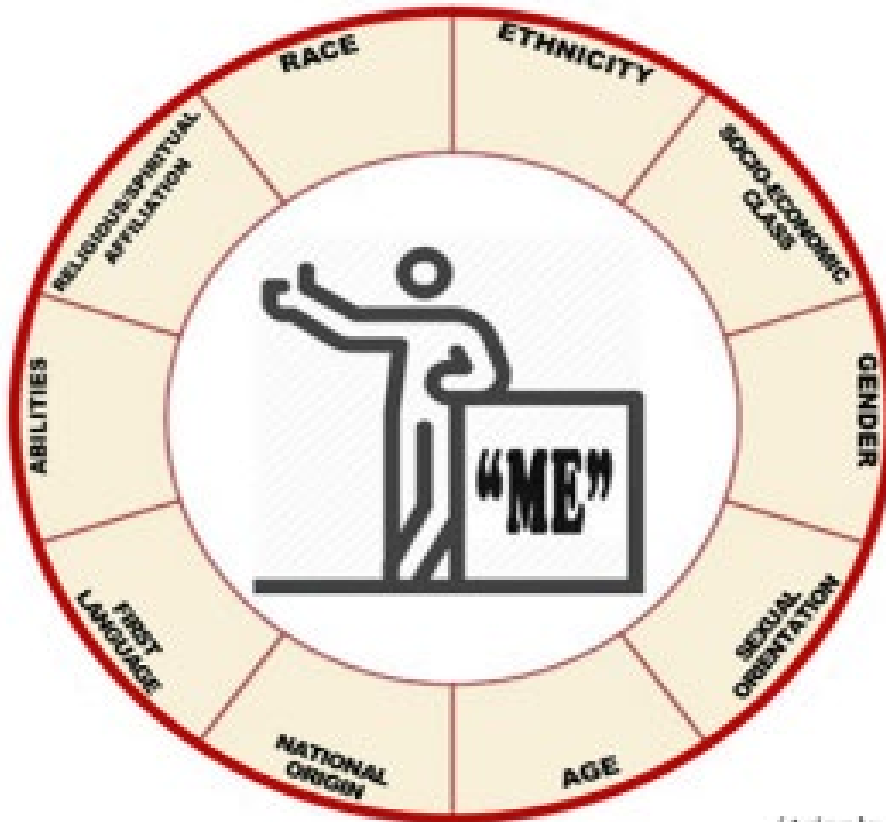
VIDEOS:

- Stroop Test - <https://youtu.be/cl0g9wX3DPM>
- About Face: How First Impressions Fool Us - <https://youtu.be/VfHRMQvViPI>
- Our Hidden Biases - <https://youtu.be/ZWgVs4qj1ho>

COGNITIVE BIAS CODEX, 2016



Identity Wheel Activity



- ✓ Any identity you think about often
- * Any identity you do not think about much
- ? An attribute of your identity you would like to learn more about
- ★ An attribute of your identity that have the strongest effect on how you see yourself as a person.

(Adapted from: Goodman and Schapiro, 1997)



8 QUESTIONS FOR UNCOVERING YOUR IMPLICIT BIASES

- 1. How diverse is your personal circle and why does it look like it does?**
A limited social circle limits your perspective.
- 2. Who are the “others” in your life?**
Notice who you consider “one of us” and “one of them.”
- 3. How often do you use generalizations?** Notice when you use “they” to describe people of a certain race, culture, or other group.
- 4. What is your initial perception when you talk to someone with an accent different from yours?**
- 5. Do you think the integration of diverse historical perspectives is good practice or divisive politics?** The latter suggests a resistance to learning.
- 6. Who is on your “free pass” list?**
We tend to be more forgiving of those we like and agree with.
- 7. When do you tend most toward non-acceptance and judgment?**
Are your triggers cultural? Ideological? Religious? Something else?
- 8. How much cross-cultural literature, TV, and movies do you consume?**
Not much? You’re probably not familiar with lives different from yours.

FOR TRAINING PASTE IN CHAT

LINK: "Harvard Implicit Association Test"

<https://implicit.harvard.edu/implicit/takeatest.html>

Slide 16 –

video [BLINDSPOTS with First Impressions "About Face"](#). <https://youtu.be/VfHRMQvViPI>

Slide 19 –

For references and related material, visit <http://outsmartinghumanminds.org>.

Slide 37 –

Unconscious Bias in the Workplace article - <https://www.togetherplatform.com/blog/unconscious-bias-in-the-workplace>

Slide 45 – Recap video of implicit bias - <https://youtu.be/OoBvzl-YZf4>

Slide 46 Unconscious Bias from the Royal Society - <https://youtu.be/dVp9Z5k0dEE>