

# 2023

JUSTICE | EQUITY | DIVERSITY | INCLUSION

## SUMMIT

IMMEDIATE, INTENTIONAL AND SUSTAINABLE CHANGE 2.0

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### MAY 19, 2023

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LGBT COMMUNITY CENTER  
208 WEST 13<sup>TH</sup> STREET  
NEW YORK, NEW YORK 10011

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PRESENTED BY:  
ALCOHOLISM & SUBSTANCE ABUSE PROVIDERS  
OF NEW YORK STATE, INC. (ASAP)

# WELCOME

The Board and staff of Alcoholism and Substance Abuse Providers of New York State, Inc. (ASAP) welcomes you to our 3<sup>rd</sup> Annual Justice, Equity, Diversity and Inclusion Summit, "Immediate, Intentional and Sustainable Change 2.0". This event will be an excellent opportunity for us to continue discussions about Justice, Equity, Diversity and Inclusion to reflect on our own beliefs and behavior, and to better understand how we can individually and collectively make changes that help to address racism and injustice in behavioral health settings.

We are pleased that so many substance use disorders prevention, treatment, recovery and harm reduction professionals and staff from health, mental health and social service programs have chosen to join us today.

In this spirit, we see our summit, today, as a catalyst for the work we need to do. We invite you to join us in this important work.

## STAY CONNECTED!

Visit us at [www.asapnys.org](http://www.asapnys.org)



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## ABOUT ASAP



**ASAPNYS**

New York Association of Alcoholism and Substance Abuse Providers, (ASAP) represents the interests of the largest substance use disorders and problem gambling services system in the United States.

Through advocacy at the state and federal levels, ASAP champions the urgent message that substance use and problem gambling are public health issues that with adequate resources can be effectively addressed.

ASAP offers professional development, program development, technical assistance, and community education to strengthen and increase access to prevention, treatment and recovery support services.

ASAP serves as a catalyst for cross systems collaboration with public health, mental health, criminal justice, juvenile justice, child welfare, and social services, policy makers and service providers. We represent the field on numerous policy development and implementation work groups with a regional, statewide and national focus.

# THANK YOU TO OUR SPONSORS

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## EVENT PARTNER



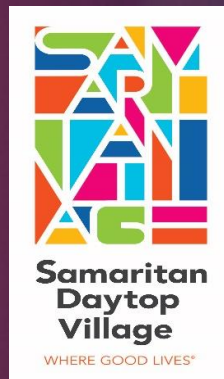
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## SUMMIT PROGRAM PARTNER



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## REGISTRATION PARTNER



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## EXHIBITORS





# JUSTICE | EQUITY | DIVERSITY | INCLUSION

## AGENDA-AT-A-GLANCE

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**8:45 – 9:15 AM**

*Welcome and Opening Remarks*

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**9:15 AM - 10:15 AM**

**"Immediate, Intentional, and Sustainable Change 2.0"**

*Chinazo Cunningham, MD, MS, Commissioner, NYS Office of Addiction Services and Supports*

*Dr. Ann Marie T. Sullivan, MD, Commissioner, NYS Office of Mental Health*

*Maria L. Imperial, Commissioner, NYS Division of Human Rights*

*Jeannette M. Moy, Commissioner, NYS Office of General Services*

Governor Hochul and New York State agencies are committed to simultaneously addressing structural racism and strengthening the commitment to cultural competence across systems of services. This panel discussion will set the tone for today's focus on Immediate, Intentional, and Sustainable change rooted in Justice, Equity, Diversity, and Inclusion.

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**10:15 AM – 11:15 AM**

**"Racial Equity Transformation at The Center"**

*Daniel Reyes, Chief Program Officer, The Lesbian, Gay, Bisexual & Transgender Community Center*

*Cristina Jones, SPHR, SHRM-SCP, Chief People and Equity Officer, The Lesbian, Gay, Bisexual & Transgender Community Center*

The Center's Chief People and Equity Officer and Chief Program Officer will discuss the organization's equity transformation over the past five years, centering racial, gender and economic justice and the work toward substantive, structural change, including our direct programs and services.

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**11:15 PM – 11:30 PM (BREAK)**

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## AGENDA-AT-A-GLANCE

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### **11:30 PM – 12:30 PM**

#### ***"Creating Equity Through Language Justice"***

*Margarita Larios, Executive Director, NYS Office of Language Access*

*Carmelita Cruz, NYS OASAS, Executive Equity Officer, Office of Justice, Equity, Diversity & Inclusion*

*Jannette Rondó, NYS OASAS, Director of Diversity & Inclusion, Office of Justice, Equity, Diversity & Inclusion*

Addressing language barriers is crucial towards ensuring that all New Yorkers—regardless of their preferred language—can access government services and benefits. Moreover, working toward language justice through the provision of services that are culturally and linguistically responsive, empowers communities, and helps advance social and racial justice.

The New York State Office of Language Access (OLA), housed within the Office of General Services (OGS), provides key oversight and support to executive agencies covered under the language access law. Among those agencies is the Office of Addiction Services and Supports (OASAS), whose Office of Justice, Equity, Diversity & Inclusion (JEDI) oversees the provision of language services and is tasked with examining policies, practices and developing goals using an equity lens and implementing change that is anti-racist, trauma informed, LGBTQ+ affirming and centered on the integration of equitable practices and the inclusion of all.

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### **12:30 PM – 1:00 PM (LUNCH – pick up bag lunch)**

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### **1:00 PM – 1:50 PM**

#### ***LUNCHEON***

*Antonio Delgado, NYS Lieutenant Governor, NYS Executive Chamber*

*Chanel J. Lopez, Deputy Director of LGBTQ+ Affairs, NYS Executive Chamber*

New York is the birthplace of the LGBTQ+ rights movement and has always been the leader in advancing equality and justice for LGBTQ+ Americans. At a time in this country when the human rights of queer, transgender, gender non-conforming, and non-binary people are being rolled back, the nation is turning to states like New York for action and hope. Chanel J. Lopez is the First Transwoman to be an Appointee for the first woman Governor of NYS, Kathy Hochul. As the NYS Deputy Director of LGBTQ Affairs, she works with state agencies to further advance equality and equity for the LGBTQ+ community.

On behalf of the Governor, she has traveled throughout the state addressing inequities experienced by gender non-conforming and non-binary New Yorkers. As a person with lived experience, she will discuss her journey to ensure that our state truly is a safe and affirming place for everyone and that their voices are heard.

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# JUSTICE | EQUITY | DIVERSITY | INCLUSION

## AGENDA-AT-A-GLANCE

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**1:50 PM – 2:50 PM**

***We Can Do This...Three Steps Toward the Antiracist Journey***

*Mary Pender Greene, LCSW-R, CGP, President and CEO, MPG Consulting*

Antiracist work is both an attitude and a mindset. Being an Antiracist Leader requires becoming a critical lover of your organization. This means creating an inclusive environment that allows ALL people to bring their full selves to work and feel treasured by the institution and their colleagues. Mary Pender Greene, LCSW-R, a pioneer in antiracist work, will address common barriers, pose questions to ask yourself, and explore the pockets of resistance to avoid when becoming an antiracist organization. Participants will learn the principles of:

- 1–Turning the mirror inward
  - 2–Changing the narrative
  - 3–Training your eyes to see, your ears to hear, and your voice to become racially fluent
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**2:50 PM – 3:05 PM (BREAK)**

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**3:05 PM – 4:05 PM**

***These Kids Today.....Generation as an Aspect of Cultural Identity***

*Liliane Drago, MA, CASAC Master Counselor, MAC, Director, Outreach Training Institute*

*How strong is generation as a cultural variable? At times, it may seem that Millennials and Gen Z'ers have more in common with each other than with Boomer or Gen X members of their own race or ethnicity. We will take a look at generational identity and how when we were born may affect our worldview and behavior. Awareness of generational differences may increase our effectiveness in engaging clients and colleagues, managing teams, and leading organizations.*

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**4:05 PM – 4:30 PM**

***Closing Remarks***

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# SAVE THE DATES!

## ***ASAP'S 24TH ANNUAL CONFERENCE***

"New Challenges Demand New Approaches: Reimagining Our Response"

September 10-13, 2023

Niagara Falls Convention Center

101 Old Falls Street, Niagara Falls, New York 14303

For more information, please visit: <https://www.asapnysconference.org/>

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## ***ASAP's 9th Annual Veterans Summit***

"Front Sight Focused: Healing the Past for a Successful Future"

November 8, 2023

Embassy Suites by Hilton Saratoga Springs

86 Congress Street, Saratoga Springs, New York 12866

For more information, please visit: <https://www.asapnys.org/upcoming-events/>

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## **Education and Training Clock Hours**

### **OASAS:**

This training is provided under New York State Office of Addiction Services and Supports (OASAS) Education and Training Provider Certification Number 0709. Training under a New York State OASAS Provider Certification is acceptable for meeting all or part of the CASAC/CPP/CPS education and training requirements. This training has been approved for 5.50 Education and Training Clock Hours.

### **Social Work:**

Alcoholism and Substance Abuse Providers of New York State, Inc. (ASAP) is recognized by the New York State Education Department's State Board for Social Work as an approved provider of continuing education for licensed social workers #SW-0396. ASAP's Justice, Equity, Diversity and Inclusion Summit "Immediate, Intentional and Sustainable Change 2.0" has been submitted for approval of clock hours for Social Workers.

### **ASAP-NYCB:**

ASAP has submitted for approval to ASAP-NYCB for renewal of the Certified Addiction Recovery Coach (CARC) and Certified Recovery Peer Advocate (CRPA) certifications Education and Training Clock Hours.

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# SPEAKER BIOGRAPHIES

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## *Chinazo Cunningham, Commissioner, MD, NYS Office of Addiction Services and Supports*

Commissioner Chinazo Cunningham, M.D., was appointed by Governor Kathy Hochul on December 1, 2021 and confirmed by the New York State Senate on January 24, 2022 as Commissioner of the New York State Office of Addiction Services and Supports (OASAS). Dr. Cunningham is a physician, researcher, and public health professional who brings over 20 years of expertise in substance use treatment to OASAS. Prior to joining OASAS, she served as the Executive Deputy Commissioner of Mental Hygiene at the New York City Department of Health and Mental Hygiene, was a practicing physician at Montefiore Health System, and a Professor of Medicine, Family and Social Medicine, and Psychiatry and Behavioral Sciences at the Albert Einstein College of Medicine. Dr. Cunningham has more than 20 years' experience in research, care, and program-development that focuses on people who use drugs. She has also partnered with community-based organizations to develop pioneering programs to promote the health of this population. Dr. Cunningham led one of the first clinics in New York City to integrate buprenorphine into primary care. She has trained hundreds of doctors to treat substance use disorders in primary care. She has also led several research studies and published numerous research articles that focus on treating substance use disorders.

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## *Carmelita Cruz, Executive Equity Officer, Office of Justice, Equity, Diversity & Inclusion, NYS Office of Addiction Services and Supports*

Carmelita Cruz is the Executive Equity Officer, leading the newly created Office of Justice, Equity, Diversity and Inclusion (JEDI). Serving in this role since June 2022, she leads development and execution of the agency's vision and strategic plan, centering internal equity and trauma informed organizational change. The JEDI Office also leads work to reduce institutional racism through the creation and implementation of equitable practices and policies within internal agency operations. The Office supports external collaboration and continuous improvement with OASAS providers to develop and implement innovative JEDI strategies that provide measurable results. Carmelita has been with OASAS since 2016, previously working as an attorney in the Counsel's Office where she worked on various projects—including diversity, equity and inclusion priorities for the agency—as well as policy, regulatory and legislative development. Prior to joining OASAS, Carmelita served as the Director of Advocacy and Community Organizing for Housing Works Inc., focusing on the development and implementation of New York's Plan to End the AIDS Epidemic as well as a wide variety of social justice issues. She is a graduate of The Sage Colleges and New York Law School and the proud mother of two beautiful children.

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### ***Antonio Delgado, NYS Lieutenant Governor, NYS Executive Chamber***

#### **Family, Education and Early Career**

Lieutenant Governor Delgado is from Schenectady, NY, and lives in Rhinebeck with his wife, Lacey, and their twin sons, Maxwell and Coltrane. Growing up, his parents worked for General Electric in Schenectady, demonstrating the values of hard work and commitment to community. That hard-working spirit has stayed with him throughout his life: he earned a Rhodes Scholarship while attending Colgate University in Hamilton, NY, and after returning home from Oxford, he received a law degree from Harvard Law School. Before serving as Lieutenant Governor, Delgado enjoyed a career in the music industry focused on empowering young people through hip hop; worked as an attorney focusing on complex commercial litigation, while dedicating significant time to pro bono work in connection with criminal justice reform; and served in the U.S. House representing New York's 19th Congressional District. It's because of these diverse professional and personal experiences that Delgado finds common ground with people from all walks of life.

#### **In Congress**

Delgado was the first person of color to represent upstate New York in Congress. While there, he focused on improving the lives of New Yorkers, working with local, state, and federal partners — regardless of party — to get results. From improving access to quality, affordable health care, to fighting for universal Pre-K, to serving our nation's veterans, to protecting our small businesses and family farms, Delgado was an effective legislator who achieved results. Eighteen of his bills were signed into law under two different presidents and he was recognized by various organizations throughout his tenure in Congress for his bipartisan work. His legislative accomplishments include passage of his Family Farmer Relief Act, the Strengthening Financial Aid for Students Act, and the Improving Benefits for Underserved Veterans Act, among others. When the pandemic hit, Delgado shifted his focus to securing federal support for frontline and essential workers and small businesses. He successfully secured much-needed loan repayment relief for small businesses and his Direct Support for Communities Act delivered \$10.8 billion to New York State counties, cities, towns, and villages for economic recovery. Delgado served as Chairman of the House Agriculture Subcommittee on Commodity Exchanges, Energy, and Credit as well as the House Small Business and Transportation & Infrastructure Committees.

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### ***Liliane Drago, MA, CASAC Master Counselor, MAC, Director, Outreach Training Institute***

Liliane Drago is an AVP and Director of the Outreach Training Institute (OTI), the largest provider of CASAC and professional development training in the New York region. In that capacity, she oversees the program, is the training director for the Outreach organization and serves on the teaching faculty. She was formerly Vice President and National Training Director for Phoenix House, where she was responsible for training and staff development, and the adoption of evidence-based practices into treatment programs. She is a member of the Motivational Interviewing Network of Trainers (MINT), a competency-based affiliation which was created by the developers of MI, a certified trainer on the Addiction Severity Index (ASI), and an associate trainer in Seeking Safety Therapy for post-traumatic stress disorder.

Previously, she directed the Riverside Center at Phoenix House, a treatment program for employed adults with substance use disorders and their families, the Director of Ambulatory Programs, where she provided oversight of adolescent outpatient services, and was Adjunct Instructor in Behavioral Science at Mercy College. Ms. Drago regularly conducts professional development training for Outreach's own clinical staff, as well as clinicians in healthcare and behavioral health, and conducts workshops at professional conferences. She holds a master's degree in Community Psychology from New York University, is a Master Addiction Counselor (MAC) and a Master Credentialed Alcoholism and Substance Abuse Counselor.

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***Mary Pender Greene, LCSW-R, CGP, President and CEO, MPG Consulting***

Mary Pender Greene, LCSW-R, CGP, is the President & CEO of MPG Consulting (MPGC), a career/executive coach, optimistic antiracist consultant, and psychotherapist. Mary is recognized for her wisdom, contributions, and novel ideas on leadership, implicit bias, and structural racism. She supports organizations in the development of equity fluent leaders in their pursuit of creating an inclusive, fair, and respectful work environment— with the goal of eliminating barriers to success in the workspace. Through coaching and leadership development, she also works with leaders in developing and enhancing their antiracist/anti-oppressive leadership style. MPGC is a consulting firm that provides capacity building and leadership development services with justice and dignity. The multiracial diverse team is composed of social workers, educators, psychologists, psychiatrists, business experts, researchers, social justice advocates, and community organizers.

Mary is the former Assistant Executive Director at the Jewish Board of Family and Children's Services, America's largest non-sectarian mental health and social service organization. She is a contributing author for *The Enduring, Invisible, and Ubiquitous Centrality of Whiteness*, author of *Creative Mentorship* and *Career-Building Strategies: How to Build Your Virtual Personal Board of Directors*, and co-editor of *Strategies for Deconstructing Racism in the Health and Human Services*. Mary is also a highly sought-after couple's therapist. She strongly believes that the key to success in personal and work relationships is to create passion for both.

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***Maria L. Imperial, Commissioner, NYS Division of Human Rights***

Maria L. Imperial was appointed by Governor Kathy Hochul as Commissioner for the NYS Division of Human Rights in October 2021. Prior to her appointment, Ms. Imperial served as the CEO of the YWCA White Plains & Central Westchester, whose mission is eliminating racism and empowering women. Under Ms. Imperial's leadership, the YWCA completed a \$26 million green renovation of its Residence, a \$4 million bond refinancing of its North St. Activity Center, re-aligned the organization's programs to better reflect its mission, including the creation of the Westchester Center for Racial Equity opening April 2021.

Previous to her tenure at the YWCA, Ms. Imperial was Executive Director of the City Bar Justice Center, and Assistant Director and General Counsel of Safe Horizon. She began her career working as an associate at O'Melveny and Myers law firm.

Ms. Imperial has been recognized by Westchester 914 as a 2018 Women in Business Awardee and received Fordham Law School's Feerick Center for Social Justice Champion of Justice Award, the Westchester Human Rights Commission Award for promoting human rights in the County and also the Westchester Community Opportunity Program (WESTCOP) Community Service Award.

She is a graduate of Harvard University, the NYU Wagner Graduate School of Public Service and Harvard Law School.

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***Cristina Jones, SPHR, SHRM-SCP, Chief People and Equity Officer, The Lesbian, Gay, Bisexual & Transgender Community Center***

Cristina (she/her) is the Chief People and Equity Officer of The Center. She is a change leader with a passion for the intersection of people and equity work. In her role, she provides thought leadership, oversight and direction to the overall provision of people and HR services and partners with leaders across the organization to develop and implement strategic initiatives that drive and support a highly engaged and performing organizational culture centered in equity and justice. She brings a people-centered approach to all aspects of talent strategy and applies an equity lens, actively working to bring underrepresented voices to the table. Cristina started her career in the education space working for SCORE! Learning Inc. and The After-School Corporation, which provide after-school services. After getting her MBA, Cristina joined a single-sex charter school network and developed and implemented finance, operations, and HR strategies for a fast-growing network of charter schools. Cristina went on to work as an independent consultant focused on helping schools, nonprofits and small businesses with human resources, talent management and organizational development best practices. Prior to The Center, she served as the Senior Director of Human Resources for The Fortune Society, a criminal justice nonprofit that supports successful re-entry from incarceration and promotes alternatives to incarceration. Cristina received her BA from Stanford University and MBA from Columbia University. In her free time, she is focused on her family and is the proud mom of two young girls.

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***Margarita Larios, Executive Director, NYS Office of Language Access***

Margarita Larios is the Executive Director of the Office of Language Access, where she will oversee, coordinate, and guide all state agencies covered by the state's language access law. Before joining OGS, Margarita served as the Director of Operations and Language Services for NYC Health + Hospitals, the largest public healthcare system in the country. During her tenure, her team expanded and optimized the healthcare system's delivery of high-quality language services—available 24/7, in more than 200 languages and dialects—through innovative solutions, such as the creation of a language services usage dashboard and the implementation of an interpreter skills training for bilingual staff. Margarita is an experienced translator and trained interpreter. She also taught courses on professional translation at Brooklyn College and has worked with various media outlets to manage transcreation projects and multilingual website operations in the public and private sectors. In 2016, she received the Innovation Award from the New York City Department of Health and Mental Hygiene for her contributions as the founding translation manager for the agency's Language Access Unit.

Margarita received her BA in Latin American Literature from the Universidad Iberoamericana Ciudad de México and her Master of Fine Arts from New York University.

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### ***Chanel J. Lopez, Deputy Director of LGBTQ+ Affairs, NYS Executive Chamber***

Chanel Jessica Lopez is a Dominican Afro-Latina born and raised in Spanish Harlem, she is an advocate & activist for the Transgender / TGNC communities for the past 15+ years, she is a plus size model and has done some acting as well. In addition, to her activism for the community she is known through her many years of hosting special events in the entertainment industry.

She has been featured in several documentaries, one of them being “The Death & Life of Marsha P. Johnson” documentary, had her own documentary highlighted on the VICE Channel and also has done public speaking telling her story as a survivor of Domestic and Sexual Violence. She has also received numerous awards, two “Certificate of Merits” by the former Bronx Borough President Ruben Diaz Jr, “New York State Health Department Humberto Cruz Award”, “Dominican Association Trail Blazer Award”, Department of Civil Services Marsha P. Johnson award” & “The 2022 Heritage Image Award”. Chanel J. Lopez also has been recognized by “City & State as one of the top 100 most influential people in government. Her hobbies include working out, visiting museums, attending concerts and plays, listening to various types of music and enjoys the company of those she holds close to her heart.

Chanel J. Lopez is the former Transgender Community Liaison for the NYC Commission on Human Rights, she is currently the First Transwoman to be an Appointee for the NY State Governor as the NYS Deputy Director of LGBTQ Affairs. Chanel’s aspirations are to some day run for office and have her own talk show in the future.

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### ***Jeannette M. Moy, Commissioner, NYS Office of General Services***

Appointed by Governor Hochul in October 2021 and unanimously confirmed by the New York State Senate in February 2022, Jeanette serves as Commissioner of the New York State Office of General Services (OGS) and a member of the Governor’s Cabinet.

Commissioner Moy has led transformational changes at the agency as it implements new programs aimed at improving the way State government operates, making it more data-driven, effective, resilient, and responsive to the needs of the agencies, residents, and visitors OGS serves. Under her leadership, OGS created a new Division of Resilience and Sustainability to help meet statewide climate goals, which include converting the light-duty fleet to all zero-emission vehicles by 2035, baselining and reducing its greenhouse gas emissions 85% by 2050 and adapting OGS’s assets and operations to the increasing impacts of climate change. OGS is driving efforts to modernize the state’s procurement systems and processes. OGS also established the State’s new Office of Language Access, which is ensuring New Yorkers with limited English proficiency have access to important government programs and services.

Commissioner Moy served on Governor’s Prison Redevelopment Commission, which is focused on reimagining closed correctional facilities for innovative redevelopment opportunities across the State. She is an ex officio member of the State’s Veterans Employment Task Force and was named as a member of New York State’s 250th Commemoration Commission.

Prior to OGS, Commissioner Moy was EVP & COO at Public Health Solutions, the largest health non-profit serving NYC. She served as COO at the NYS Office of the Attorney General, leading its statewide modernization efforts. She was the first Chief Strategy Officer at Brooklyn Public Library, the fifth largest public library system in the nation. She served as Deputy Chief of Staff and Senior Policy Advisor at the NYC Mayor’s Office, focused on customer service strategies, technology and innovation.

Commissioner Moy received her BA and MS from the University of Rochester.

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***Daniel Reyes, Chief Program Officer, The Lesbian, Gay, Bisexual & Transgender Community Center***

Daniel Reyes joined The Center in 2020 as Chief Program Officer, having worked in the non-profit sector for over 20 years. He began his professional career as a high school Spanish teacher before moving into social services. Most recently, he served as the Executive Director of Junta for Progressive Action; a New Haven-based Latinx Multi-Service Agency committed to the economic, social and civic advancement of Connecticut Latinx communities. He previously worked at the New York Common Pantry for 15 years where he rose from Program Director to Deputy Executive Director. Mr. Reyes has extensive experience consulting on community-engaged research to address disparities and social determinants of health among Communities of Color and communities experiencing economic challenges. He has collaborated with the Icahn School of Medicine at Mount Sinai Medical Center, Vanderbilt University and Yale University. He also served as a Cultural Ambassador at the Yale Center for Clinical Investigations.

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***Jannette M. Rondó, Director of Diversity and Inclusion, Office of Justice, Equity, Diversity, and Inclusion, NYS Office of Addiction Services and Supports***

In 2022, as the new Office of Justice, Equity, Diversity, and Inclusion was created Ms. Rondo transitioned from Director of Internal Communications at the agency to Director of Diversity and Inclusion.

She was first appointed by Governor Cuomo's administration to NYS Office of Alcohol and Substance Abuse Services (OASAS) in July of 2011 to serve as the Director of Communications. In this position she had oversight of the OASAS Bureau of Communication which is responsible for all media, public provider, intergovernmental, external, and internal agency communication.

Prior to her appointment to OASAS, Ms Rondó was appointed by the Spitzer/Paterson administration as Director of Communications and Intergovernmental Affairs to the New York State Foundation for Science, Technology, and Innovation (NYSTAR). For four years she served as Communications Director and Governmental Affairs Liaison for NYSTAR. At NYSTAR, Ms. Rondó was responsible for communicating with the media, both state and city universities and the legislature about technology research and economic development throughout the state. In her role as Intergovernmental Affairs at NYSTAR she assisted in drafting state and federal legislation and worked with the appropriate legislative committees to advance legislative bills.

Ms. Rondó also served for over 14 years in the New York State Senate. She served as Director of Public Affairs for the Senate Democratic Conference and as a Senior Legislative Analyst for the Senate Office of Minority Policy Development. In her role as Director of Public Affairs she collaborated with community organizations and lobbyists on policy initiatives for the conference. As a Senior Legislative Analyst, Ms. Rondó oversaw the economic development and transportation committees. Her committee work consisted of attending budget and constituent meetings, coordinating hearings, drafting legislation such as the "cell phone ban" bill, and preparing end of the year wrap-up documents that summarized the major bills passed by the conference. She worked on many state and local campaigns. She served as a representative to both the Legislative Black and Puerto Rican Caucus and the Puerto Rican & Hispanic Caucus.

A daughter of Ecuador and Puerto Rico, she is a native of the Bronx. Ms. Rondó is a graduate of both the Massachusetts Institute of Technology and the State University of New York at Albany. While still living in New York City, she attended Cathedral High School in Manhattan.

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***Ann Marie T. Sullivan, M.D., Commissioner, NYS Office of Mental Health***

Dr. Ann Marie Sullivan is currently the Commissioner of the New York State Office of Mental Health. As Commissioner, she is responsible for a multi-faceted mental health system that serves more than 800,000 individuals each year. The Office of Mental Health (OMH) operates psychiatric centers across the State and oversees more than 4,500 community-based programs. As Commissioner, she has guided the transformation of the state hospital system in its emphasis on recovery and expansion of community-based treatment, reinvesting over 100 million dollars in community services; implemented the incorporation of critical recovery services for the seriously mentally ill in the Medicaid benefit plan and expanded services for the mentally ill in the criminal justice system and in community reentry. Working closely with all mental health

providers and health plans, she has been guiding the integration of physical, mental health and substance use in care and treatment, the integration of early prevention, wellness and the social determinants of health in service delivery, and the statewide implementation of critical programs such as Zero Suicide, First Episode Psychosis Teams, crisis intervention services and schoolbased mental health clinics.

Previously, she was the Senior Vice President for the Queens Health Network of the New York City Health and Hospitals, responsible for Elmhurst and Queens Hospital Centers, two public hospitals which serve a community of over 2 million New York City residents. She has also served as Associate Director of Psychiatry and Medical Director of Ambulatory Care at the Gouverneur Diagnostic and Treatment Center in Manhattan, NYC.

Dr. Sullivan grew up in Queens, New York City. She graduated from NYU and its School of Medicine and completed her Psychiatric Residency at New York University/Bellevue Hospital in 1978. Dr. Sullivan is a Distinguished Fellow of the American Psychiatric Association and has served as the Speaker of the American Psychiatric Association's Assembly. She is a Clinical Professor at the Mt Sinai School of Medicine, a fellow of the New York Academy of Medicine, and a member of the American College of Psychiatrists.

Dr. Sullivan is an active advocate for her patients and her profession and has published and lectured on best practices in community psychiatry.

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# SPONSOR DIRECTORY

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## ***Long Island Center for Recovery***

Long Island Center for Recovery is a 50-bed Inpatient rehabilitation facility with a medically supervised detoxification unit. LICR is OASAS Licensed and JCAHO Accredited and offers Group and Individual Therapy, Family Education and Counseling. LICR has cutting edge Rapid Resolution (Trauma Based) Therapy, Military Services-Veterans and First Responders Program, Union Groups, Women Empowerment Groups, G.A Groups, Pride Groups, 12 Step Recovery, Relapse Prevention Groups and Educational Lectures and Workshops. LICR also offers state of the art Holistic Therapies including Serenity Bed, Tibetan Bowl, Reiki, Yoga, Drum Circle, Music/Art Therapy and Equine Therapy. Admissions are open 24 hours a day, 7 days a week. Insurance pre certifications are conducted by our admissions team. Transportation is available for all admissions and discharges upon completion of treatment.

For more information, please visit our website: <https://longislandcenterrecovery.com/>

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## ***NYS Office of Addiction Services and Supports (OASAS)***

The New York State Office of Addiction Services and Supports (OASAS) oversees one of the nation's largest substance use disorder systems of care with approximately 1,700 prevention, treatment and recovery programs serving over 680,000 individuals per year. This includes the direct operation of 12 Addiction Treatment Centers where our doctors, nurses, and clinical staff provide inpatient and residential services to approximately 8,000 individuals per year. OASAS is the single designated state agency responsible for the coordination of state-federal relations in the area of addiction services. OASAS mission is to improve the lives of New Yorkers by leading a comprehensive system of addiction services for prevention, treatment, harm reduction and recovery. OASAS approach is responsive, data-driven, person-centered, and prioritizes equity. OASAS vision is a future where New York State is alcohol-safe and free from chemical dependence and compulsive gambling.

For more information, please visit our website: <https://oasas.ny.gov/>

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## ***Outreach Project***

Building healthy lives is what Outreach is all about. For over three decades, we've been a premier provider and champion of quality, life-changing drug and alcohol abuse treatment and training services – the kind that help individuals and their families throughout the Greater New York area cope with their problems, heal themselves and move forward in a more positive direction. We know. We understand. And we're totally committed to making a difference now and in the future.

For more information, please visit our website: <https://opiny.org/>

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## ***Samaritan Daytop Village***

For more than 60 years, Samaritan Daytop Village has been improving the quality of life for New Yorkers. We deliver an array of programs to address health, mental health and housing disparities. We operate with the belief that individuals have the right to holistic, person-centered and culturally appropriate care. Samaritan Daytop Village is nationally recognized for our treatment of substance use disorder as well as the veteran-specific approach we pioneered three decades ago. Our continuum of services also includes primary and mental health care, transitional and permanent housing, educational and vocational assistance, peer-assisted recovery, and specialized programs for adolescents, families and seniors. Annually, Samaritan Daytop Village serves over 33,000 people at more than 60 facilities throughout New York City, Long Island and the lower Hudson Valley.

For more information, please visit our website: <http://www.samaritanvillage.org/>

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## ***The Lesbian, Gay, Bisexual & Transgender Community***

Established in 1983 as a result of the AIDS crisis, New York City's Lesbian, Gay, Bisexual & Transgender Community Center has grown and evolved over the last four decades, creating and delivering services that empower people to lead healthy, successful lives. With its doors open 365 days a year, The Center welcomes over 6,000 visitors weekly, providing recovery and wellness programs, economic advancement initiatives, family and youth support, advocacy, arts and cultural events, and space for community organizing and connection.

For more information, please visit our website: <https://gaycenter.org/>

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# JUSTICE | EQUITY | DIVERSITY | INCLUSION

## COMMITTEE MEMBERS

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***Deirdre Rice-Reese, MPA, CASAC***  
***ASAP DEI Committee Chair***  
**Assistant Vice President of Residential Treatment**  
**Samaritan Daytop Village**

*Christine Cavallucci, LCSW, CPP*  
Executive Director  
ADAPP

*Liliane Drago, MA, CASAC, Master Counselor, MAC*  
Assistant Vice President  
Outreach Training Institute

*John J. Gordon, Jr., LADC, MAC, Master CASAC*  
Associate Executive Director  
Center for Recovery and Wellness  
The Educational Alliance

*Tammy Chandler*  
Administrative Assistant  
Samaritan Daytop Village

*Katrina M. Jones, MS, PHR, SHRM-CP*  
Senior Vice President of Human Resources  
& Talent Management  
Acacia Network

*Norwood Keaton, CASAC-MC, CPP, CARC, CRPA, SAP*  
Executive Director  
Program for the Development of Human Potential  
Department of Education, Diocese of Brooklyn

*Sherry LaFountain*  
Director of Events Management & Marketing  
Alcoholism & Substance Abuse Providers (ASAP)

*Jennifer Loughran, LMSW*  
Director of DEIB  
Horizon Health Services

***Antonio Ruberto, Jr., MS, LCSW-R, CASAC***  
***ASAP DEI Committee Co-Chair***  
**Senior Director of Behavioral Health**  
**The LGBT Community Center**

*Liz Perulli, CASAC-A*  
Program Director  
Samaritan Daytop Village

*Dina Pizzingrillo, CRC, LMHC*  
Director, Education, Employment & Career Service  
Samaritan Daytop Village

*Jannette Rondó*  
Director of Diversity and Inclusion  
Office of Justice, Equity, Diversity & Inclusion  
NYS Office of Addiction Services and Supports

*Joseph R. Turner, JD*  
President and CEO  
Exponents, Inc.

*Jenny Varese, LCSW*  
Director of Residential Services  
Phoenix Houses of New York & Long Island

*Dawn Wilkin*  
Assistant Director of Prevention Service  
Catholic Charities of Orange, Sullivan & Ulster

*Quetcy Alexander-Young, MSP, Master CASAC*  
Program Director  
Samaritan Daytop Village

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