



Framework for CJSR Ethical Principles

Responsibility to Persons Served

- Obligation to support and protect the interests, safety and sustained recovery of individuals served, regardless of status in the justice system.

Responsibility to the Organization

- Obligation to adhere to legal, regulatory and institutional policies and procedures that govern the provision of peer services in the justice system.
- Acceptance of responsibility to identify and resolve with supervisor(s) potential conflicts in the professional, organizational and institutional expectations of the peer role.

Boundaries & Dual Relationships

- Acknowledgement of responsibility to identify circumstances that might present a boundary concern or a dual relationship with an individual served.
- Recognition that boundary challenges and dual relationships are sometimes unavoidable but may be managed through proper self-disclosure, supervisory support and agreement on the terms and limits of the peer relationship.
- Obligation to discontinue the peer relationship when a boundary concern or dual relationship places the health or wellness of either the peer or the individual at risk.

Confidentiality & Sharing of Information

- Respects the rights, dignity, privacy, and confidentiality of individuals engaged in services, regardless of status in the justice system.
- Respects the right to privacy of those supported and does not solicit private information from those supported unless required by law or institutional policy.
- Respects confidential information shared by colleagues in the course of their professional relationships and interactions unless such information relates to an unethical or illegal activity.
- Complies with all applicable federal and state confidentiality laws and guidelines.
- Informs individuals engaging in services, and other interested parties, the nature of confidentiality and limitations of the right to confidentiality.

Cultural Responsiveness and Humility

- Respects cultural identities and preferences of those engaged in services and their families and respects the right of others to hold opinions, beliefs, and values different from their own.
- Committed to non-discrimination on the basis of gender, race, ethnicity, sexual orientation or gender identity, age, religion, national origin, marital status, political belief, status in the justice system, or mental or physical differences.

Fitness for Duty

- Embraces self-care to promote balance between the demands of the justice system, court-imposed rules, and the needs of the justice-involved individuals with whom the peer professional works.
- Acknowledges and manages personal biases, concerns and related issues with the justice system that may interfere with fair and equitable interactions with persons served or with colleagues.
- Commitment to disclose and/or request a leave from the peer role when undergoing any personal crisis, physical or mental health issue, which interferes with the ability to effectively and safely perform their duties as a peer.

Competence & Expertise

- Remains current regarding new developments in recovery, resiliency and wellness theories, methods, and approaches of serving justice-involved individuals and those with whom justice-involved individuals may interface.
- Accepts responsibility for continuing education and professional development as part of their commitment to provide quality peer services for justice-involved individuals.